C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Overview

Activision Blizzard, Inc. ("Activision Blizzard") is a leading global developer and publisher of interactive entertainment content and services. We develop and distribute content and services on video game consoles, personal computers ("PCs"), and mobile devices. We also operate esports leagues and offer digital advertising within some of our content.

Our Segments

Based upon our organizational structure, we conduct our business through three reportable segments, each of which is a leading global developer and publisher of interactive entertainment content and services based primarily on our internally-developed intellectual properties.

(i) Activision Publishing, Inc.

Activision Publishing, Inc. ("Activision") delivers content through both premium and free-to-play offerings and primarily generates revenue from full-game and in-game sales, as well as by licensing software to third-party or related-party companies that distribute Activision products. Activision’s key product franchise is Call of Duty®, a first-person action franchise. Activision also includes the activities of the Call of Duty League™, a global professional esports league with city-based teams.

(ii) Blizzard Entertainment, Inc.

Blizzard Entertainment, Inc. ("Blizzard") delivers content through both premium and free-to-play offerings and primarily generates revenue from full-game and in-game sales, subscriptions, and by licensing software to third-party or related-party companies that distribute Blizzard products. Blizzard also maintains a propriety online gaming platform, Battle.net®, which facilitates digital distribution of Blizzard content and selected Activision content, online social connectivity, and the creation of user-generated content. Blizzard’s key product franchises include: Warcraft®, which includes World of Warcraft®, a subscription-based massive multi-player online role-playing game and Hearthstone®, an online collectible card game based in the Warcraft universe; Diablo®, an action role-playing franchise; and Overwatch®, a team-based first-person action franchise. Blizzard also includes the activities of the Overwatch League™, a global professional esports league with city-based teams.

(iii) King Digital Entertainment

King Digital Entertainment ("King") delivers content through free-to-play offerings and primarily generates revenue from in-game sales and in-game advertising on mobile platforms. King’s key product franchise is Candy Crush™, a “match three” franchise.

Other

We also engage in other businesses that do not represent reportable segments, including the Activision Blizzard Distribution ("Distribution") business, which consists of operations in Europe that provide warehousing, logistics, and sales distribution services to third-party publishers of interactive entertainment software, our own publishing operations, and manufacturers of interactive entertainment hardware.

Marketing, Sales, and Distribution

Many of our products contain software that enables us to connect with our gamers directly. This allows us to communicate and market directly to our customers, including through customized advertising and in-game messaging based on customer preferences and trends.
Most of our products and content are available in a digital format, which allows consumers to purchase and download the content at their convenience directly to their console, PC, or mobile device through our platform partners, including Apple Inc., Facebook, Inc., Google Inc., Microsoft Corporation ("Microsoft"), and Sony Interactive Entertainment Inc. ("Sony"). Blizzard utilizes its proprietary online gaming platform, Battle.net, to distribute most of Blizzard’s content and selected Activision content directly to PC consumers.

Our physical products are available for sale in outlets around the world. These products are sold primarily on a direct basis to mass-market retailers (e.g., Target, Walmart), consumer electronics stores (e.g., Best Buy), discount warehouses, game specialty stores (e.g., GameStop), and other stores (e.g., Amazon), or through third-party distribution and licensing arrangements.

Manufacturing

We prepare master program copies for our products on each release platform. With respect to products for consoles, such as for Microsoft and Sony, our disk duplication, packaging, printing, manufacturing, warehousing, assembly, and shipping are performed by third-party subcontractors or distribution facilities owned by us.

Microsoft and Sony generally specify or control the manufacturing and assembly of finished products and license their hardware technologies to us. In return, we pay an applicable royalty per unit once the manufacturer fills the product order, even if the units do not ultimately sell. We deliver the master materials to the licensor or its approved replicator, who then manufactures the finished goods and delivers them to us for distribution under our label.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data and indicate whether you will be providing emissions data for past reporting years.

Reporting year

Start date
January 1 2022

End date
December 31 2022

Indicate if you are providing emissions data for past reporting years
No

Select the number of past reporting years you will be providing Scope 1 emissions data for
<Not Applicable>

Select the number of past reporting years you will be providing Scope 2 emissions data for
<Not Applicable>

Select the number of past reporting years you will be providing Scope 3 emissions data for
<Not Applicable>

C0.3

(C0.3) Select the countries/areas in which you operate.

Australia
Brazil
Canada
China
France
Germany
Hong Kong SAR, China
Ireland
Japan
Malta
Mexico
Netherlands
Poland
Republic of Korea
Singapore
Spain
Sweden
Taiwan, China
United Kingdom of Great Britain and Northern Ireland
United States of America
C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.
USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.
Operational control

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

<table>
<thead>
<tr>
<th>Indicate whether you are able to provide a unique identifier for your organization</th>
<th>Provide your unique identifier</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, a Ticker symbol</td>
<td>ATVI</td>
</tr>
<tr>
<td>Yes, an ISIN code</td>
<td>US00507V1098</td>
</tr>
<tr>
<td>Yes, a CUSIP number</td>
<td>00507V109</td>
</tr>
</tbody>
</table>

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?
Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

<table>
<thead>
<tr>
<th>Position of Individual or Committee</th>
<th>Responsibilities for climate-related issues</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board-level committee</td>
<td>Activision Blizzard’s Nominating and Corporate Governance Committee oversees our ESG strategies, practices, policies and reporting, and provides management with feedback and guidance on the Company’s ESG efforts and also oversees the mitigation of ESG risks, including climate-related risks and other risks associated with our overall corporate governance, Board composition, and Board succession planning.</td>
</tr>
</tbody>
</table>
(C1.1b) Provide further details on the board’s oversight of climate-related issues.

<table>
<thead>
<tr>
<th>Frequency with which climate-related issues are a scheduled agenda item</th>
<th>Governance mechanisms into which climate-related issues are integrated</th>
<th>Scope of board-level oversight</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scheduled – some meetings</td>
<td>Reviewing and guiding strategy</td>
<td>&lt;Not Applicable&gt;</td>
<td>NOMINATING AND CORPORATE GOVERNANCE COMMITTEE (charter)</td>
</tr>
<tr>
<td></td>
<td>Monitoring the implementation of a transition plan</td>
<td></td>
<td>Meetings in 2022: Three</td>
</tr>
<tr>
<td></td>
<td>Overseeing the setting of corporate targets</td>
<td></td>
<td>Purposes &amp; Key Responsibilities</td>
</tr>
<tr>
<td></td>
<td>Monitoring progress towards corporate targets</td>
<td></td>
<td>● Assisting in identifying and recruiting director nominees, and ensuring that the pool from which any new independent director nominee is chosen and the pool created in any external search for a new chief executive officer include qualified women and racially/ethnically diverse candidates</td>
</tr>
<tr>
<td></td>
<td>Reviewing and guiding the risk management process</td>
<td></td>
<td>● Periodically evaluating the size of our Board and recommending any appropriate increase or decrease</td>
</tr>
</tbody>
</table>

NOMINATING AND CORPORATE GOVERNANCE COMMITTEE (charter)

Meetings in 2022: Three

Purposes & Key Responsibilities

● Assisting in identifying and recruiting director nominees, and ensuring that the pool from which any new independent director nominee is chosen and the pool created in any external search for a new chief executive officer include qualified women and racially/ethnically diverse candidates

● Periodically evaluating the size of our Board and recommending any appropriate increase or decrease

● Making recommendations regarding the size and composition of the Board’s committees

● Overseeing the evaluation of our Board and its committees

● Overseeing our corporate governance affairs and the structure, policies, and practices of our Board

● In consultation with the Board and each of the other Board committees, as needed, overseeing the Company’s ESG strategy, practices, and policies, including the Company’s reporting on ESG matters

● Determining the appropriate engagement with shareholder groups and proxy advisory firms (which, for matters relating to executive compensation, is done in conjunction with the Compensation Committee)

● Evaluating any shareholder proposals submitted for inclusion in any proxy statement for, and for consideration at, any meeting of shareholders (which, for shareholder proposals relating to the compensation of our directors or employees, is done in conjunction with the Compensation Committee)

Membership

Our Board has determined that each member of the Nominating and Corporate Governance Committee is an independent director under the Nasdaq Rules.

Meetings

Must meet at least two times annually

C1.1d

(C1.1d) Does your organization have at least one board member with competence on climate-related issues?

<table>
<thead>
<tr>
<th>Board member(s) have competence on climate-related issues</th>
<th>Criteria used to assess competence of board member(s) on climate-related issues</th>
<th>Primary reason for no board-level competence on climate-related issues</th>
<th>Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not assessed</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

**Position or committee**

Other committee, please specify (ESG Steering Committee)

**Climate-related responsibilities of this position**

Managing annual budgets for climate mitigation activities

Managing major capital and/or operational expenditures related to low-carbon products or services (including R&D)

Developing a climate transition plan

Implementing a climate transition plan

Setting climate-related corporate targets

Monitoring progress against climate-related corporate targets

Managing value chain engagement on climate-related issues

Assessing climate-related risks and opportunities

Managing climate-related risks and opportunities

**Coverage of responsibilities**

<Not Applicable>

**Reporting line**

Other, please specify (Reports to the board-level Nominating and Corporate Governance Committee directly.)

**Frequency of reporting to the board on climate-related issues via this reporting line**

Half-yearly

**Please explain**

The "Activision Blizzard ESG Steering Committee" which is chaired by our Chief Administrative Officer, reports to the board’s Nominating & Corporate Governance Committee on climate-related issues at least twice annually.
C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

<table>
<thead>
<tr>
<th>Provide incentives for the management of climate-related issues</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1</td>
<td>Yes</td>
</tr>
</tbody>
</table>

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

**Entitled to incentive**
Other, please specify (VP, Corporate Social Responsibility and ESG)

**Type of incentive**
Monetary reward

**Incentive(s)**
- Bonus - % of salary
- Salary increase

**Performance indicator(s)**
- Achievement of climate transition plan KPI
- Progress towards a climate-related target
- Implementation of an emissions reduction initiative
- Increased share of low-carbon energy in total energy consumption
- Increased share of renewable energy in total energy consumption
- Reduction in total energy consumption
- Increased engagement with suppliers on climate-related issues
- Increased supplier compliance with a climate-related requirement
- Increased value chain visibility (traceability, mapping, transparency)
- Implementation of employee awareness campaign or training program on climate-related issues

**Incentive plan(s) this incentive is linked to**
Short-Term Incentive Plan

**Further details of incentive(s)**

Explain how this incentive contributes to the implementation of your organization’s climate commitments and/or climate transition plan
The VP, Corporate Social Responsibility and ESG, who is the executive charged with responsibility for environmental sustainability, is evaluated for progress against our goals in this area.

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

<table>
<thead>
<tr>
<th>From (years)</th>
<th>To (years)</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Short-term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medium-term</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long-term</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
(C2.1b) How does your organization define substantive financial or strategic impact on your business?

- Significant impact on operating income or operating costs
- Significant and sustained disruption to business operations
- High profile global media coverage
- Significant impact on ability to attract or retain customers and staff
- Material/significant control weaknesses or legal non-compliance/fraud

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

**Value chain stage(s) covered**
- Direct operations
- Upstream
- Downstream

**Risk management process**
Integrated into multi-disciplinary company-wide risk management process

**Frequency of assessment**
Annually

**Time horizon(s) covered**
- Short-term
- Medium-term
- Long-term

**Description of process**
Our Corporate Risk Department performs an Enterprise Risk Assessment, which includes appraisal of climate-related risks and opportunities. The results are delivered to our Board of Directors, which is responsible for overseeing the Company’s operational risk management, including climate-related risks and opportunities.

Once our Enterprise Risk Management Assessment is presented to the Board with the prioritized significant risk summary and mitigation plans, approvals are attained and initiatives are implemented.

C2.2a

(C2.2a) Which risk types are considered in your organization’s climate-related risk assessments?

<table>
<thead>
<tr>
<th>Risk Type</th>
<th>Relevance &amp; Inclusion</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current regulation</td>
<td>Relevant, sometimes included</td>
<td></td>
</tr>
<tr>
<td>Emerging regulation</td>
<td>Relevant, sometimes included</td>
<td></td>
</tr>
<tr>
<td>Technology</td>
<td>Relevant, always included</td>
<td></td>
</tr>
<tr>
<td>Legal</td>
<td>Relevant, always included</td>
<td></td>
</tr>
<tr>
<td>Market</td>
<td>Relevant, always included</td>
<td></td>
</tr>
<tr>
<td>Reputation</td>
<td>Relevant, always included</td>
<td></td>
</tr>
<tr>
<td>Acute physical</td>
<td>Relevant, always included</td>
<td></td>
</tr>
<tr>
<td>Chronic physical</td>
<td>Not relevant, included</td>
<td></td>
</tr>
</tbody>
</table>

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

No

C2.3b

(C2.3b) Why do you not consider your organization to be exposed to climate-related risks with the potential to have a substantive financial or strategic impact on your business?

**Primary reason**
- Risks exist, but none with potential to have a substantive financial or strategic impact on business

**Please explain**
We do not expect significant near-term impacts to our operations as a result of climate change, but long-term impacts remain unknown. There may be business or operational risk due to the significant impacts that climate change could pose to our employees’ lives, consumers’ lives, our supply chain, or other operational disruptions from climate change-related weather events. In addition, rapidly changing customer and regulatory requirements, along with stakeholder expectations, to reduce carbon emissions and otherwise to reduce our environmental footprint could increase our costs of operations to comply or present a risk of loss of business if we are not able to meet those requirements.

C2.4
Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?  
Yes

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

**Identifier**  
Opp1

**Where in the value chain does the opportunity occur?**  
Direct operations

**Opportunity type**  
Resource efficiency

**Primary climate-related opportunity driver**

**Primary potential financial impact**  
Reduced direct costs

**Company-specific description**  
We prioritize environmental impact and efficiency when selecting our data centers. In 2022, we made significant efforts to retire inefficient hardware by turning off and decommissioning older server racks and equipment. We also rolled out next-generation services that deliver higher performance per watt and equip us to further reduce our data center environmental footprint. To enable comparisons to our 2021 baseline data, we requested that all our data center providers complete surveys about their energy, emissions, waste, and water footprints.

By refining our data center operations within our providers portfolios, we enhanced our business efficiencies and reduced our environmental footprint. We also transferred data and hardware to energy and water-efficient facilities with the goal of increasing the number of our data center providers committed to optimizing their environmental footprints.

**Time horizon**  
Short-term

**Likelihood**  
Virtually certain

**Magnitude of impact**  
Unknown

**Are you able to provide a potential financial impact figure?**  
No, we do not have this figure

**Potential financial impact figure (currency)**  
<Not Applicable>

**Potential financial impact figure – minimum (currency)**  
<Not Applicable>

**Potential financial impact figure – maximum (currency)**  
<Not Applicable>

**Explanation of financial impact figure**

**Strategy to realize opportunity**

**Comment**

---

**Identifier**  
Opp2

**Where in the value chain does the opportunity occur?**  
Direct operations

**Opportunity type**  
Products and services

**Primary climate-related opportunity driver**

**Primary potential financial impact**  
Reduced direct costs

**Company-specific description**  
Converting to a more digitally-focused business enables us to set and achieve important sustainability goals. Through this transition, we reduced our packaging waste by 70% (compared to a 2019 baseline) and surpassed our original goal of a 50% reduction by 2024.

**Time horizon**  
Short-term

**Likelihood**  
Virtually certain

**Magnitude of impact**  
Medium
Are you able to provide a potential financial impact figure?
No, we do not have this figure

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure – minimum (currency)
<Not Applicable>

Potential financial impact figure – maximum (currency)
<Not Applicable>

Explanation of financial impact figure

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Comment

Identifier
Opp3

Where in the value chain does the opportunity occur?
Upstream

Opportunity type
Products and services

Primary climate-related opportunity driver
Other, please specify

Primary potential financial impact
Reduced indirect (operating) costs

Company-specific description
2022 was an important year for our company’s sustainability efforts. Leveraging our 2021 milestone of completing and disclosing our total GHG footprint inventory, we engaged cross-functional leaders to explore and identify high-impact decarbonization initiatives. Through these efforts, we created a decarbonization roadmap with prioritized actions to reduce our GHG emissions toward net zero by 2050. Initiatives vary depending on upstream value chain target areas, but largely prioritize supplier engagement for decarbonization across upstream product and service lines

Time horizon
Medium-term

Likelihood
Likely

Magnitude of impact
Unknown

Are you able to provide a potential financial impact figure?
No, we do not have this figure

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure – minimum (currency)
<Not Applicable>

Potential financial impact figure – maximum (currency)
<Not Applicable>

Explanation of financial impact figure

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Comment

C3. Business Strategy

C3.1
(C3.1) Does your organization’s strategy include a climate transition plan that aligns with a 1.5°C world?

Row 1

Climate transition plan
Yes, we have a climate transition plan which aligns with a 1.5°C world

Publicly available climate transition plan
No

Mechanism by which feedback is collected from shareholders on your climate transition plan
We have a different feedback mechanism in place

Description of feedback mechanism
We regularly engage with our shareholders throughout the year as part of an ongoing effort to understand and consider their perspectives regarding our environmental, social, and governance programs and disclosures. This outreach enhances the ongoing communications we have with our shareholders regarding our financial and operational performance.

Frequency of feedback collection
More frequently than annually

Attach any relevant documents which detail your climate transition plan (optional)
SBTi Commitment Letter
FE 32714 - Science Based Targets - ATVI Commitment Letter - 2023.04.01_Final.pdf

Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world and any plans to develop one in the future
<Not Applicable>

Explain why climate-related risks and opportunities have not influenced your strategy
<Not Applicable>

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

<table>
<thead>
<tr>
<th>Use of climate-related scenario analysis to inform strategy</th>
<th>Primary reason why your organization does not use climate-related scenario analysis to inform its strategy</th>
<th>Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future</th>
</tr>
</thead>
<tbody>
<tr>
<td>No, and we do not anticipate doing so in the next two years</td>
<td>Important but not an immediate priority</td>
<td>In 2022, we made a commitment to allocate necessary resources towards achieving our goal of net zero carbon emissions by 2050. Our company has disclosed our Scope 1,2 and 3 carbon emissions in the effort to achieve our decarbonization target by 2050. As a digital media entertainment company, our industry does not typically conduct climate-related scenario analyses.</td>
</tr>
</tbody>
</table>

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

<table>
<thead>
<tr>
<th>Have climate-related risks and opportunities influenced your strategy in this area?</th>
<th>Description of influence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Products and services</td>
<td>Yes</td>
</tr>
<tr>
<td>Supply chain and/or value chain</td>
<td>Yes</td>
</tr>
<tr>
<td>Investment in R&amp;D</td>
<td>Evaluation in progress</td>
</tr>
<tr>
<td>Operations</td>
<td>Yes</td>
</tr>
</tbody>
</table>
(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

<table>
<thead>
<tr>
<th>Financial planning elements that have been influenced</th>
<th>Description of influence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct costs Capital allocation</td>
<td>At Activision Blizzard, we are committed to protecting the planet by reducing the environmental impact of our operations, both directly and within our value chain. We are identifying opportunities that decarbonize and reduce the environmental impact of the way we work, partner, produce, and market games. Throughout 2022, we made significant progress including improving the quality of our environmental data, driving more renewable energy use, and reducing water consumed across our enterprise.</td>
</tr>
</tbody>
</table>

C3.5

(C3.5) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?

<table>
<thead>
<tr>
<th>Identification of spending/revenue that is aligned with your organization’s climate transition</th>
<th>Indicate the level at which you identify the alignment of your spending/revenue with a sustainable finance taxonomy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, we identify alignment with our climate transition plan</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>

C3.5a

(C3.5a) Quantify the percentage share of your spending/revenue that is aligned with your organization’s climate transition.

<table>
<thead>
<tr>
<th>Financial Metric</th>
<th>Type of alignment being reported for this financial metric</th>
<th>Taxonomy under which information is being reported</th>
<th>Objective under which alignment is being reported</th>
<th>Amount of selected financial metric that is aligned in the reporting year (unit currency as selected in C0.4)</th>
<th>Percentage share of selected financial metric aligned in the reporting year (%)</th>
<th>Percentage share of selected financial metric planned to align in 2025 (%)</th>
<th>Percentage share of selected financial metric planned to align in 2030 (%)</th>
<th>Describe the methodology used to identify spending/revenue that is aligned</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAPEX</td>
<td>Alignment with our climate transition plan</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>1553767</td>
<td>1.71</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>We divided our sustainability-related spend of $1,553,767 by our 2022 CAPEX spend of $91 million.</td>
</tr>
</tbody>
</table>

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

<table>
<thead>
<tr>
<th>Target reference number</th>
<th>Is this a science-based target?</th>
<th>Target ambition</th>
<th>Year target was set</th>
<th>Target coverage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abs 1</td>
<td>Yes, we consider this a science-based target, and we have committed to seek validation of this target by the Science Based Targets initiative in the next two years</td>
<td>1.5°C aligned</td>
<td>2021</td>
<td>Company-wide</td>
</tr>
</tbody>
</table>
Scope(s)
Scope 1
Scope 2
Scope 3

Scope 2 accounting method
Market-based

Scope 3 category(ies)
Category 1: Purchased goods and services
Category 2: Capital goods
Category 4: Upstream transportation and distribution
Category 5: Waste generated in operations
Category 6: Business travel
Category 8: Upstream leased assets
Category 9: Downstream transportation and distribution

Base year
2022

Base year Scope 1 emissions covered by target (metric tons CO2e)
2892

Base year Scope 2 emissions covered by target (metric tons CO2e)
12309

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)
229276

Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)
15808

Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)
760

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)
6

Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)
11116

Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)
29

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)
4411

Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target (metric tons CO2e)
<Not Applicable>

Base year total Scope 3 emissions covered by target (metric tons CO2e)
261406

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)
276607

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1
100

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2
100
Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)
100

Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)
100

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)
100

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)
100

Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)
100

Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)
100

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)
100

Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 13: Downstream leased assets (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target as % of total base year emissions in Scope 3, Category 14: Franchises (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target as % of total base year emissions in Scope 3, Other (upstream) (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target as % of total base year emissions in Scope 3, Other (downstream) (metric tons CO2e)
<Not Applicable>

Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)
100

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes
100

Target year
2050

Targeted reduction from base year (%)
100

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]
0

Scope 1 emissions in reporting year covered by target (metric tons CO2e)
2892

Scope 2 emissions in reporting year covered by target (metric tons CO2e)
12309

Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)
229276
<table>
<thead>
<tr>
<th>Scope 3, Category</th>
<th>Description</th>
<th>Metric Tons CO2e</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Capital goods emissions in reporting year covered by target</td>
<td>15808</td>
</tr>
<tr>
<td>3</td>
<td>Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>4</td>
<td>Upstream transportation and distribution emissions in reporting year covered by target</td>
<td>760</td>
</tr>
<tr>
<td>5</td>
<td>Waste generated in operations emissions in reporting year covered by target</td>
<td>6</td>
</tr>
<tr>
<td>6</td>
<td>Business travel emissions in reporting year covered by target</td>
<td>11116</td>
</tr>
<tr>
<td>7</td>
<td>Employee commuting emissions in reporting year covered by target</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>8</td>
<td>Upstream leased assets emissions in reporting year covered by target</td>
<td>29</td>
</tr>
<tr>
<td>9</td>
<td>Downstream transportation and distribution emissions in reporting year covered by target</td>
<td>4411</td>
</tr>
<tr>
<td>10</td>
<td>Processing of sold products emissions in reporting year covered by target</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>11</td>
<td>Use of sold products emissions in reporting year covered by target</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>12</td>
<td>End-of-life treatment of sold products emissions in reporting year covered by target</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>13</td>
<td>Downstream leased assets emissions in reporting year covered by target</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>14</td>
<td>Franchises emissions in reporting year covered by target</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>15</td>
<td>Investments emissions in reporting year covered by target</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>16</td>
<td>Other (upstream) emissions in reporting year covered by target</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>17</td>
<td>Other (downstream) emissions in reporting year covered by target</td>
<td>Not Applicable</td>
</tr>
</tbody>
</table>

**Total Scope 3 emissions in reporting year covered by target**: 261406

**Total emissions in reporting year covered by target in all selected scopes**: 276607

**Does this target cover any land-related emissions?**
No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

**% of target achieved relative to base year [auto-calculated]**
0

**Target status in reporting year**
Underway

Please explain target coverage and identify any exclusions
In 2023 we intend to submit our near-term and long-term net zero targets for SBTi validation where our total scope 1, 2 and 3 emissions are covered by the targets as currently calculated. The only two relevant categories uncalculated and not included in the target submission are Categories 3 and 7 that were screened in 2023 with the GHG Protocol Quantis tool and shown to be 1% and 7% of total Scope 3 emissions in 2022, respectively. For Scope 3 category 7, we did not collect employee commuting data in 2022 but intend to do so in the future, which is why this category was not included. Additionally of note, for Scope 3 category 11 because the GHG Protocol outlines direct and indirect (optional) product use cases, our software use emissions are considered indirect and not relevant for reporting given that all software utilized is on third-party devices not sold, operated, or influenced by Activision Blizzard operations. Moreover, all public cloud and data center emissions associated with software sold is already accounted for in Scope 3 category 1 and Scope 2, respectively.

**Plan for achieving target, and progress made to the end of the reporting year**
In 2022, we focused our efforts on improving the quality, completeness, and accuracy of our GHG emissions data and reporting capabilities in this evolving field. We used the insights gathered for our annual GHG emissions reporting to refine our decarbonization roadmap towards achieving our net zero GHG emissions by 2050 goal. In the year ahead, we intend to examine our game distribution, performance marketing, travel, game development, procurement, and events practices to drive more sustainable operations and explore additional renewable energy opportunities for our offices and data centers.

**SBTi Near-term target dates**: 2030
**Target specifics**: Reduce absolute Scope 1 and 2 GHG emissions 42% by 2030 from a 2022 base year and reduce Scope 3 GHG emissions 51.6% per $value added by 2030 from a 2022 base year.

**List the emissions reduction initiatives which contributed most to achieving this target**
Not Applicable
(C4.2) Did you have any other climate-related targets that were active in the reporting year?  
No other climate-related targets

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.  
Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

<table>
<thead>
<tr>
<th>Stage</th>
<th>Number of initiatives</th>
<th>Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under investigation</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>To be implemented*</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Implementation commenced*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Implemented*</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Not to be implemented</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

C4.3b
(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

<table>
<thead>
<tr>
<th>Initiative category &amp; Initiative type</th>
<th>Machine/equipment replacement</th>
</tr>
</thead>
</table>

**Energy efficiency in production processes**

**Estimated annual CO2e savings (metric tonnes CO2e)**

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (market-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Voluntary

Investment required (unit currency – as specified in C0.4)

Please select

Payback period

Please select

Estimated lifetime of the initiative

Ongoing

Comment

In 2022, we made significant efforts to retire inefficient hardware by turning off and decommissioning older server racks and equipment. We also rolled out next-generation services that deliver higher performance per watt and equip us to further reduce our data center environmental footprint.

By refining our data center operations within our providers portfolios, we enhanced our business efficiencies and reduced our environmental footprint. We also transferred data and hardware to energy and water-efficient facilities with the goal of increasing the number of our data center providers committed to optimizing their environmental footprints.

**Waste reduction and material circularity**

<table>
<thead>
<tr>
<th>Initiative category &amp; Initiative type</th>
<th>Product or service design</th>
</tr>
</thead>
</table>

**Estimated annual CO2e savings (metric tonnes CO2e)**

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 3 category 1: Purchased goods & services

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Voluntary

Investment required (unit currency – as specified in C0.4)

Please select

Payback period

Please select

Estimated lifetime of the initiative

Please select

Comment

Converting to a more digitally-focused business enables us to set and achieve important sustainability goals. Through this transition, we reduced our packaging waste by 70% (compared to a 2019 baseline) and surpassed our original goal of a 50% reduction by 2024.

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

<table>
<thead>
<tr>
<th>Method</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deducted budget for energy efficiency</td>
<td></td>
</tr>
<tr>
<td>Deducted budget for other emissions reduction activities</td>
<td></td>
</tr>
<tr>
<td>Employee engagement</td>
<td></td>
</tr>
<tr>
<td>Internal incentives/recognition programs</td>
<td></td>
</tr>
<tr>
<td>Other (Research on decarbonizing advertisements)</td>
<td></td>
</tr>
</tbody>
</table>

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?

No
C5. Emissions methodology

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?
No

C5.1a

(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

Row 1

Has there been a structural change?
No

Name of organization(s) acquired, divested from, or merged with
<Not Applicable>

Details of structural change(s), including completion dates
<Not Applicable>

C5.1b

(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

<table>
<thead>
<tr>
<th>Change(s) in methodology, boundary, and/or reporting year definition?</th>
<th>Details of methodology, boundary, and/or reporting year definition change(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1</td>
<td>A decision was made to change our base year because 2022 represented a more typical business year, post-pandemic.</td>
</tr>
</tbody>
</table>

C5.1c

(C5.1c) Have your organization’s base year emissions and past years’ emissions been recalculated as a result of any changes or errors reported in C5.1a and/or C5.1b?

<table>
<thead>
<tr>
<th>Base year recalculation</th>
<th>Scope(s) recalculated</th>
<th>Base year emissions recalculation policy, including significance threshold</th>
<th>Past years’ recalculation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1</td>
<td>Please select</td>
<td>&lt;Not Applicable&gt;</td>
<td>Please select</td>
</tr>
</tbody>
</table>

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)
2892.286

Comment
Scope 1 Emissions
(Onsite Fuels): Fuels combusted in any Company-owned or leased workplaces and data centers, such as diesel and refrigerants.
Scope 2 (location-based)

**Base year start**
January 1 2022

**Base year end**
December 31 2022

**Base year emissions (metric tons CO2e)**
25696.077

**Comment**
Scope 2 Emissions
(Purchased Energy): Energy purchased from a utility to power any Company-owned or leased workplaces or data centers, which is primarily electricity. Base Year emissions is considering market-based instead of location-based.

Scope 2 (market-based)

**Base year start**
January 1 2022

**Base year end**
December 31 2022

**Base year emissions (metric tons CO2e)**
12308.572

**Comment**
Measurement of our Scope 2 emissions has become more robust since 2021, especially as we reduced landlord data gaps, improved estimations and data accuracy and switched from a location-based approach to a market-based approach in our reporting.

Scope 3 category 1: Purchased goods and services

**Base year start**
January 1 2022

**Base year end**
December 31 2022

**Base year emissions (metric tons CO2e)**
229275.878

**Comment**
Primary Categories:
- Performance Marketing
- Marketing Production
- Brand Marketing
- 3rd Party Game Distribution
- Mobile Game Distribution - Licensee Commission
- Game Development - External
- Facilities Services & Maintenance
- Professional Services
- Public Cloud
- Online Payment Services
- Packaging

Scope 3 category 2: Capital goods

**Base year start**
January 1 2022

**Base year end**
December 31 2022

**Base year emissions (metric tons CO2e)**
15808.308

**Comment**
Capital expenditures in 2022

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

**Base year start**
January 1 2022

**Base year end**
December 31 2022

**Base year emissions (metric tons CO2e)**

**Comment**
Not calculated in 2022, planned to be calculated in 2023
Scope 3 category 4: Upstream transportation and distribution

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)
760.082

Comment
Inbound freight and warehousing activities

Scope 3 category 5: Waste generated in operations

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)
5.81

Comment
Waste services

Scope 3 category 6: Business travel

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)
11115.956

Comment

Scope 3 category 7: Employee commuting

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)
0

Comment
Not calculated in 2022, planned to be calculated in 2023

Scope 3 category 8: Upstream leased assets

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)
28.932

Comment
Upstream leased assets in 2022

Scope 3 category 9: Downstream transportation and distribution

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)
4411.161

Comment
Outbound freight and warehousing activities
Scope 3 category 10: Processing of sold products

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)

Comment
Not relevant, explanation provided in C6

Scope 3 category 11: Use of sold products

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)

Comment
Not relevant, explanation provided in C6

Scope 3 category 12: End of life treatment of sold products

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)

Comment
Not relevant, explanation provided in C6

Scope 3 category 13: Downstream leased assets

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)

Comment
Not relevant, explanation provided in C6

Scope 3 category 14: Franchises

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)

Comment
Not relevant, explanation provided in C6

Scope 3 category 15: Investments

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)

Comment
Not relevant, explanation provided in C6

Scope 3: Other (upstream)

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)

Comment
Scope 3: Other (downstream)

Base year start
January 1 2022

Base year end
December 31 2022

Base year emissions (metric tons CO2e)

Comment

C5.3

(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.
Australia - National Greenhouse and Energy Reporting Act
Defra Environmental Reporting Guidelines: Including streamlined energy and carbon reporting guidance, 2019
IEA CO2 Emissions from Fuel Combustion
IPCC Guidelines for National Greenhouse Gas Inventories, 2006
The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard
US EPA Center for Corporate Climate Leadership: Direct Fugitive Emissions from Refrigeration, Air Conditioning, Fire Suppression, and Industrial Gases
US EPA Emissions & Generation Resource Integrated Database (eGRID)

C6. Emissions data

C6.1

(C6.1) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)
2892.286

Start date
<Not Applicable>

End date
<Not Applicable>

Comment
Start date for reporting year: 01/01/2022
End date for reporting year: 31/12/2022

C6.2

(C6.2) Describe your organization’s approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based
We are not reporting a Scope 2, location-based figure

Scope 2, market-based
We are reporting a Scope 2, market-based figure

Comment

C6.3
(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year
Scope 2, location-based
<Not Applicable>
Scope 2, market-based (if applicable)
12308.572
Start date
<Not Applicable>
End date
<Not Applicable>
Comment
Calculated location- and market-based Scope 2 emissions but reporting market-based and pursuing a market-based decarbonization strategy
Start date for reporting year: 01/01/2022
End date for reporting year: 31/12/2022

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?
Yes

C6.4a

(C6.4a) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Source of excluded emissions
Scope 3 Categories 3 (Fuel and energy-related activities) and 7 (Employee commuting)

Scope(s) or Scope 3 category(ies)
Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)
Scope 3: Employee commuting

Relevance of Scope 1 emissions from this source
<Not Applicable>

Relevance of location-based Scope 2 emissions from this source
<Not Applicable>

Relevance of market-based Scope 2 emissions from this source
<Not Applicable>

Relevance of Scope 3 emissions from this source
Emissions are relevant but not yet calculated

Date of completion of acquisition or merger
<Not Applicable>

Estimated percentage of total Scope 1+2 emissions this excluded source represents
<Not Applicable>

Estimated percentage of total Scope 3 emissions this excluded source represents
8.3

Explain why this source is excluded
We were not able to collect employee commuting data in 2022 and plan to do so in the next year in order to use a distance-based GHG Protocol calculation approach vs. an average-data estimate. As employee commuting represented an estimated 7.2% of emissions, a distance-based approach is preferred to arrive at a more accurate calculation. Meanwhile, Category 3 was screened this year and estimated to only be 1.1% of emissions. Nevertheless, we plan to calculate this fully next year as well.

Explain how you estimated the percentage of emissions this excluded source represents
The GHG Protocol Quantis Tool was used to screen Category 3 and 7 emissions in July 2023. The results of the screening were compared to the rest of the 2022 Scope 3 emissions to assess the estimated percentage of total Scope 3 emissions. Category 3 was estimated to be 1.1% and Category 7, 7.2% for a total of 8.3%.

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.
**Purchased goods and services**

**Evaluation status**
Relevant, calculated

**Emissions in reporting year (metric tons CO2e)**
229275.878

**Emissions calculation methodology**
- Supplier-specific method
- Hybrid method
- Spend-based method

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
1.97

**Please explain**
To drive greater accuracy in our reporting, we made a significant shift from spend-based to activity-based calculations for certain categories, such as public cloud (supplier-specific) and business travel data (distance-based, see below). For the first time, all of our major providers of public cloud services (covering 99% of our cloud use emissions) provided us with market-based emissions data attributable to our business.

**Capital goods**

**Evaluation status**
Relevant, calculated

**Emissions in reporting year (metric tons CO2e)**
15808.308

**Emissions calculation methodology**
Spend-based method

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
0

**Please explain**
Given that Capital Goods are not as significant a contributor as Purchased Goods and Services, a spend-based approach was utilized to calculate emissions.

**Fuel-and-energy-related activities (not included in Scope 1 or 2)**

**Evaluation status**
Relevant, not yet calculated

**Emissions in reporting year (metric tons CO2e)**
<Not Applicable>

**Emissions calculation methodology**
<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
<Not Applicable>

**Please explain**
Category 3 was screened in the GHG Protocol Quantis tool this year comprising an estimated 1.1% of total Scope 3 emissions. While a small proportion, we recognize this category is still relevant and intend to calculate Category 3 emissions fully next year.

**Upstream transportation and distribution**

**Evaluation status**
Relevant, calculated

**Emissions in reporting year (metric tons CO2e)**
760.082

**Emissions calculation methodology**
Spend-based method

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
0

**Please explain**
Given that inbound logistics operations are a small proportion of business activity, emissions were calculated using a spend-based approach.

**Waste generated in operations**

**Evaluation status**
Relevant, calculated

**Emissions in reporting year (metric tons CO2e)**
5.81

**Emissions calculation methodology**
Spend-based method

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
0

**Please explain**
Waste services comprise a very small proportion of business activity and therefore emissions were calculated by a spend-based approach.
Business travel

Emissions status
Relevant, calculated

Emissions in reporting year (metric tons CO2e)
11115.956

Emissions calculation methodology
Hybrid method
Average data method
Spend-based method
Distance-based method
Other: please specify (We made a significant shift from spend-based to activity-based calculations for public cloud and business travel data. 2022 was the first year that all of our major providers of public cloud services provided us with market-based emissions data.)

Percentage of emissions calculated using data obtained from suppliers or value chain partners
0

Please explain
This year a concerted effort was made to pursue a combination of distance- and spend-based calculations. Activity data was leveraged to pursue an average-data method for hotel stay emissions and car rental/airline mileage and type records were used to calculate emissions via a distance-based method. All other travel activities, such as meals, had emissions calculated via the spend-based method in lieu of activity or supplier-specific data.

Employee commuting

Emissions status
Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
Category 7 was screened in the GHG Protocol Quantis tool this year in lieu of employee commuting data required to pursue a distance-based calculation. We intend to collect employee commuting data for 2023 in order to execute a distance-based calculation.

Upstream leased assets

Emissions status
Relevant, calculated

Emissions in reporting year (metric tons CO2e)
28.932

Emissions calculation methodology
Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners
0

Please explain

Downstream transportation and distribution

Emissions status
Relevant, calculated

Emissions in reporting year (metric tons CO2e)
4411.161

Emissions calculation methodology
Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners
0

Please explain
Given that outbound logistics operations are a small proportion of business activity, emissions were calculated using a spend-based approach.

Processing of sold products

Emissions status
Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
Our products (software) are not subject to any further processing following sale.
Use of sold products

Evaluation status
Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
As we sell software products, the use of these products by their customers and consumers are all on third-party devices not directly part of our business. As such, following the GHG Protocol guidance for Category 11, device related emissions would fall into the "indirect" category, that is optional to report. Moreover, the ability to influence device energy consumption is outside of our direct control and data related to calculating these emissions is scarce. Consequently, this category is not considered relevant at this time.

End of life treatment of sold products

Evaluation status
Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
Manufacturing and distribution activities do not represent reportable segments of our business since they are a marginal proportion of business activity, and are therefore considered to be negligible and not relevant to our Scope 3 emissions footprint.

Downstream leased assets

Evaluation status
Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
We do not any have downstream leased assets

Franchises

Evaluation status
Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
We do not operate on a franchise model

Investments

Evaluation status
Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
We do not make any investments outside of our business’ operations
Other (upstream)

Evaluation status
Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
We do not have other upstream emissions outside Categories 1-15

Other (downstream)

Evaluation status
Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
We do not have other downstream emissions outside Categories 1-15

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?
No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure
2.019e-7

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)
15201

Metric denominator
unit total revenue

Metric denominator: Unit total
7528000000

Scope 2 figure used
Market-based

% change from previous year
<Not Applicable>

Direction of change
<Not Applicable>

Reason(s) for change
Please select

Please explain
We do not have direction of change in our emissions because a decision was made to change our base year to 2022 (our current reporting year) which represents a more typical business year, post-pandemic.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?
Yes
(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

<table>
<thead>
<tr>
<th>Greenhouse gas</th>
<th>Scope 1 emissions (metric tons of CO2eq)</th>
<th>GWP Reference</th>
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<tbody>
<tr>
<td>CO2</td>
<td>1894.881</td>
<td>IPCC Sixth Assessment Report (AR6 - 100 year)</td>
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<tr>
<td>CH4</td>
<td>0.038</td>
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<tr>
<td>N2O</td>
<td>125.429</td>
<td>IPCC Sixth Assessment Report (AR6 - 100 year)</td>
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<tr>
<td>Other, please specify (R-22)</td>
<td>34.986</td>
<td>IPCC Fifth Assessment Report (AR5 – 100 year)</td>
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<tr>
<td>Other, please specify (R-407C)</td>
<td>158.155</td>
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<td>Other, please specify (R-410A)</td>
<td>638.707</td>
<td>IPCC Fourth Assessment Report (AR4 - 100 year)</td>
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<td>IPCC Fifth Assessment Report (AR5 – 100 year)</td>
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(C7.2) Break down your total gross global Scope 1 emissions by country/area/region.

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<tr>
<th>Country/area/region</th>
<th>Scope 1 emissions (metric tons CO2eq)</th>
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</thead>
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<td>Taiwan, China</td>
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<td>United Kingdom of Great Britain and Northern Ireland</td>
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<tr>
<td>United States of America</td>
<td>1946.97</td>
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</table>

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By business division
By facility

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

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<th>Scope 1 emissions (metric ton CO2eq)</th>
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<tr>
<td>King</td>
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<td>Activision Blizzard (Corporate Entity)</td>
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</table>
(C7.3b) Break down your total gross global Scope 1 emissions by business facility.

<table>
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Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By business division
By facility

Break down your total gross global Scope 2 emissions by business division.

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Break down your total gross global Scope 2 emissions by business facility.

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C7.7

(C7.7) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?
Yes

C7.7a

(C7.7a) Break down your gross Scope 1 and Scope 2 emissions by subsidiary.

**Subsidiary name**
Activision Publishing

**Primary activity**
Media

Select the unique identifier(s) you are able to provide for this subsidiary
No unique identifier

**ISIN code – bond**
<Not Applicable>

**ISIN code – equity**
<Not Applicable>

**CUSIP number**
<Not Applicable>
Ticker symbol
<Not Applicable>

SEDOL code
<Not Applicable>

LEI number
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Other unique identifier
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Scope 1 emissions (metric tons CO2e)
870.391

Scope 2, location-based emissions (metric tons CO2e)

Scope 2, market-based emissions (metric tons CO2e)
4769.483

Comment

Subsidiary name
Blizzard Entertainment

Primary activity
Media

Select the unique identifier(s) you are able to provide for this subsidiary
No unique identifier

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ISIN code – equity
<Not Applicable>

CUSIP number
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Ticker symbol
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SEDOL code
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LEI number
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Other unique identifier
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Scope 1 emissions (metric tons CO2e)
1074.607

Scope 2, location-based emissions (metric tons CO2e)

Scope 2, market-based emissions (metric tons CO2e)
5409.332

Comment

Subsidiary name
King

Primary activity
Media

Select the unique identifier(s) you are able to provide for this subsidiary
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ISIN code – equity
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CUSIP number
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Scope 1 emissions (metric tons CO2e)  
274.742

Scope 2, location-based emissions (metric tons CO2e) 
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Scope 2, market-based emissions (metric tons CO2e) 
1114.413

Comment

Subsidiary name
Activision Blizzard (Corporate Entity)

Primary activity
Please select

Select the unique identifier(s) you are able to provide for this subsidiary
Please select

ISIN code – bond
<Not Applicable>

ISIN code – equity
<Not Applicable>

CUSIP number
<Not Applicable>

Ticker symbol
<Not Applicable>

SEDOL code
<Not Applicable>

LEI number
<Not Applicable>

Other unique identifier
<Not Applicable>

Scope 1 emissions (metric tons CO2e) 
672.545

Scope 2, location-based emissions (metric tons CO2e) 

Scope 2, market-based emissions (metric tons CO2e) 
1114.413

Comment

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?
This is our first year of reporting, so we cannot compare to last year

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?
Don't know

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Did the organization undertake this activity?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consumption of fuel (excluding feedstocks)</td>
<td>Yes</td>
</tr>
<tr>
<td>Consumption of purchased or acquired electricity</td>
<td>Yes</td>
</tr>
<tr>
<td>Consumption of purchased or acquired heat</td>
<td>Yes</td>
</tr>
<tr>
<td>Consumption of purchased or acquired steam</td>
<td>Yes</td>
</tr>
<tr>
<td>Consumption of purchased or acquired cooling</td>
<td>Yes</td>
</tr>
<tr>
<td>Generation of electricity, heat, steam, or cooling</td>
<td>No</td>
</tr>
</tbody>
</table>
(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

<table>
<thead>
<tr>
<th>Consumption of fuel (excluding feedstock)</th>
<th>Heating value</th>
<th>MWh from renewable sources</th>
<th>MWh from non-renewable sources</th>
<th>Total (renewable and non-renewable) MWh</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consumption of purchased or acquired electricity</td>
<td>&lt;Not Applicable&gt;</td>
<td>52213.6</td>
<td>33585.8</td>
<td>85799.5</td>
</tr>
<tr>
<td>Consumption of purchased or acquired heat</td>
<td>&lt;Not Applicable&gt;</td>
<td>429.7</td>
<td>429.7</td>
<td>429.7</td>
</tr>
<tr>
<td>Consumption of purchased or acquired steam</td>
<td>&lt;Not Applicable&gt;</td>
<td>35.6</td>
<td>35.6</td>
<td>35.6</td>
</tr>
<tr>
<td>Consumption of self-generated non-fuel renewable energy</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Total energy consumption</td>
<td>&lt;Not Applicable&gt;</td>
<td>52213.6</td>
<td>44337.6</td>
<td>96551.2</td>
</tr>
</tbody>
</table>

(C8.2b) Select the applications of your organization's consumption of fuel.

<table>
<thead>
<tr>
<th>Indicate whether your organization undertakes this fuel application</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consumption of fuel for the generation of electricity</td>
</tr>
<tr>
<td>Consumption of fuel for the generation of heat</td>
</tr>
<tr>
<td>Consumption of fuel for the generation of steam</td>
</tr>
<tr>
<td>Consumption of fuel for the generation of cooling</td>
</tr>
<tr>
<td>Consumption of fuel for co-generation or tri-generation</td>
</tr>
</tbody>
</table>

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

- Heating value
  - Please select

  - Total fuel MWh consumed by the organization
  - MWh fuel consumed for self-generation of electricity
  - MWh fuel consumed for self-generation of heat
  - MWh fuel consumed for self-generation of steam
  - <Not Applicable>
  - MWh fuel consumed for self-generation of cooling
  - <Not Applicable>
  - MWh fuel consumed for self-cogeneration or self-trigeneration
  - <Not Applicable>

Comment

Other biomass

- Heating value
  - Please select

  - Total fuel MWh consumed by the organization
  - MWh fuel consumed for self-generation of electricity
  - MWh fuel consumed for self-generation of heat
  - MWh fuel consumed for self-generation of steam
  - <Not Applicable>
  - MWh fuel consumed for self-generation of cooling
  - <Not Applicable>
  - MWh fuel consumed for self-cogeneration or self-trigeneration
  - <Not Applicable>

Comment
Other renewable fuels (e.g. renewable hydrogen)

Heating value
Please select

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration
<Not Applicable>

Comment

Coal

Heating value
Please select

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration
<Not Applicable>

Comment

Oil

Heating value
Please select

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration
<Not Applicable>

Comment

Gas

Heating value
Unable to confirm heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity
181.45

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration
<Not Applicable>

Comment

Certain facilities use natural gas fuel cell technology to generate electricity
Other non-renewable fuels (e.g. non-renewable hydrogen)

Heating value
Please select

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity
181.45

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment
Certain facilities use natural gas fuel cell technology to generate electricity

<table>
<thead>
<tr>
<th>C8.2e</th>
</tr>
</thead>
</table>
(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in C6.3.

<table>
<thead>
<tr>
<th>Country/area of low-carbon energy consumption</th>
</tr>
</thead>
<tbody>
<tr>
<td>United States of America</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sourcing method</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other, please specify (A combination of U.S. based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Energy carrier</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electricity</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Low-carbon technology type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Renewable energy mix, please specify</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)</th>
</tr>
</thead>
<tbody>
<tr>
<td>36576.24</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Tracking instrument used</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Country/area of origin (generation) of the low-carbon energy or energy attribute</th>
</tr>
</thead>
<tbody>
<tr>
<td>United States of America</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Are you able to report the commissioning or re-powering year of the energy generation facility?</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>A combination of U.S. based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Country/area of low-carbon energy consumption</th>
</tr>
</thead>
<tbody>
<tr>
<td>United Kingdom of Great Britain and Northern Ireland</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sourcing method</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other, please specify</td>
</tr>
</tbody>
</table>
Energy carrier
Electricity

Low-carbon technology type
Renewable energy mix, please specify (A combination of U.K. and Northern Ireland based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)
288

Tracking instrument used
Contract

Country/area of origin (generation) of the low-carbon energy or energy attribute
United Kingdom of Great Britain and Northern Ireland

Are you able to report the commissioning or re-powering year of the energy generation facility?
No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)
<Not Applicable>

Comment
A combination of U.K. and Northern Ireland based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.

Country/area of low-carbon energy consumption
Sweden

Sourcing method
Other, please specify (A combination of Sweden based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)

Energy carrier
Electricity

Low-carbon technology type
Renewable energy mix, please specify

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)
2570

Tracking instrument used
Contract

Country/area of origin (generation) of the low-carbon energy or energy attribute
Sweden

Are you able to report the commissioning or re-powering year of the energy generation facility?
No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)
<Not Applicable>

Comment
A combination of Sweden based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.

Country/area of low-carbon energy consumption
Netherlands

Sourcing method
Other, please specify (A combination of Netherland based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)

Energy carrier
Electricity

Low-carbon technology type
Renewable energy mix, please specify

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)
6906.58

Tracking instrument used
Contract

Country/area of origin (generation) of the low-carbon energy or energy attribute
Netherlands

Are you able to report the commissioning or re-powering year of the energy generation facility?
No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)
<Not Applicable>

Comment
A combination of Netherland based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.
Country/area of low-carbon energy consumption
France

Sourcing method
Other, please specify (A combination of France based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)

Energy carrier
Electricity

Low-carbon technology type
Renewable energy mix, please specify

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)
3877

Tracking instrument used
Contract

Country/area of origin (generation) of the low-carbon energy or energy attribute
France

Are you able to report the commissioning or re-powering year of the energy generation facility?
No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)
<Not Applicable>

Comment
A combination of France based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.

Country/area of low-carbon energy consumption
Canada

Sourcing method
Other, please specify (A combination of Canada based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)

Energy carrier
Electricity

Low-carbon technology type
Renewable energy mix, please specify

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)
111

Tracking instrument used
Contract

Country/area of origin (generation) of the low-carbon energy or energy attribute
Canada

Are you able to report the commissioning or re-powering year of the energy generation facility?
No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)
<Not Applicable>

Comment
A combination of Canada based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.

Country/area of low-carbon energy consumption
Australia

Sourcing method
Other, please specify (A combination of Australia based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)

Energy carrier
Electricity

Low-carbon technology type
Renewable energy mix, please specify

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)
291.74

Tracking instrument used
Contract

Country/area of origin (generation) of the low-carbon energy or energy attribute
Australia

Are you able to report the commissioning or re-powering year of the energy generation facility?
No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)
**Comment**

A combination of Australia based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.

### C8.2g

(C8.2g) Provide a breakdown by country/area of your non-fuel energy consumption in the reporting year.

<table>
<thead>
<tr>
<th>Country/area</th>
<th>Consumption of purchased electricity (MWh)</th>
<th>Consumption of self-generated electricity (MWh)</th>
<th>Is this electricity consumption excluded from your RE100 commitment?</th>
<th>Consumption of purchased heat, steam, and cooling (MWh)</th>
<th>Consumption of self-generated heat, steam, and cooling (MWh)</th>
<th>Total non-fuel energy consumption (MWh) [Auto-calculated]</th>
</tr>
</thead>
<tbody>
<tr>
<td>United States of America</td>
<td>78075.61</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>217.03</td>
<td>0</td>
<td>78292.64</td>
</tr>
<tr>
<td>United Kingdom of Great Britain and Northern Ireland</td>
<td>2907.31</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>2907.31</td>
</tr>
<tr>
<td>Taiwan, China</td>
<td>1084.94</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>1084.94</td>
</tr>
<tr>
<td>Sweden</td>
<td>3627.82</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>3627.82</td>
</tr>
<tr>
<td>Country/area</td>
<td>Consumption of purchased electricity (MWh)</td>
<td>Consumption of self-generated electricity (MWh)</td>
<td>Is this electricity consumption excluded from your RE100 commitment?</td>
<td>Consumption of purchased heat, steam, and cooling (MWh)</td>
<td>Consumption of self-generated heat, steam, and cooling (MWh)</td>
<td>Total non-fuel energy consumption (MWh) [Auto-calculated]</td>
</tr>
<tr>
<td>---------------</td>
<td>-------------------------------------------</td>
<td>-----------------------------------------------</td>
<td>-------------------------------------------------------------------</td>
<td>-----------------------------------------------------</td>
<td>-------------------------------------------------------------</td>
<td>----------------------------------------------------------</td>
</tr>
<tr>
<td>Spain</td>
<td>1358.68</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>1358.68</td>
</tr>
<tr>
<td>Singapore</td>
<td>0.01</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>0.01</td>
</tr>
<tr>
<td>Poland</td>
<td>28.12</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>28.12</td>
</tr>
<tr>
<td>Netherlands</td>
<td>14490.15</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>14490.15</td>
</tr>
<tr>
<td>Country/area</td>
<td>Consumption of purchased electricity (MWh)</td>
<td>Consumption of self-generated electricity (MWh)</td>
<td>Is this electricity consumption excluded from your RE100 commitment?</td>
<td>Consumption of purchased heat, steam, and cooling (MWh)</td>
<td>Consumption of self-generated heat, steam, and cooling (MWh)</td>
<td>Total non-fuel energy consumption (MWh) [Auto-calculated]</td>
</tr>
<tr>
<td>---------------------</td>
<td>-------------------------------------------</td>
<td>------------------------------------------------</td>
<td>-----------------------------------------------------------------</td>
<td>------------------------------------------------------</td>
<td>-------------------------------------------------------------</td>
<td>----------------------------------------------------------</td>
</tr>
<tr>
<td>Mexico</td>
<td>24.96</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>24.96</td>
</tr>
<tr>
<td>Malta</td>
<td>25.44</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>25.44</td>
</tr>
<tr>
<td>Republic of Korea</td>
<td>814.49</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>136.28</td>
<td>0</td>
<td>950.77</td>
</tr>
<tr>
<td>Japan</td>
<td>57.81</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>57.81</td>
</tr>
<tr>
<td>CDP</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Country/area</td>
<td>Consumption of purchased electricity (MWh)</td>
<td>Consumption of self-generated electricity (MWh)</td>
<td>Is this electricity consumption excluded from your RE100 commitment?</td>
<td>Consumption of purchased heat, steam, and cooling (MWh)</td>
<td>Consumption of self-generated heat, steam, and cooling (MWh)</td>
<td>Total non-fuel energy consumption (MWh) [Auto-calculated]</td>
</tr>
<tr>
<td>-------------</td>
<td>------------------------------------------</td>
<td>-----------------------------------------------</td>
<td>---------------------------------------------------------------</td>
<td>-----------------------------------------------</td>
<td>---------------------------------------------------------------</td>
<td>---------------------------------------------------------------</td>
</tr>
<tr>
<td>Ireland</td>
<td>1056.54</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>1056.54</td>
</tr>
<tr>
<td>Hong Kong SAR, China</td>
<td>23.76</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>23.76</td>
</tr>
<tr>
<td>Germany</td>
<td>231.6</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>231.6</td>
</tr>
<tr>
<td>China</td>
<td>4423.33</td>
<td>0</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>0</td>
<td>4423.33</td>
</tr>
<tr>
<td>Canada</td>
<td>2057.69</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2057.69</td>
</tr>
</tbody>
</table>
**Country/area**
Brazil

- **Consumption of purchased electricity (MWh)**: 24.99
- **Consumption of self-generated electricity (MWh)**: 0

**Is this electricity consumption excluded from your RE100 commitment?**
<Not Applicable>

- **Consumption of purchased heat, steam, and cooling (MWh)**: 0
- **Consumption of self-generated heat, steam, and cooling (MWh)**: 0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**
24.99

**Country/area**
Australia

- **Consumption of purchased electricity (MWh)**: 1216.25
- **Consumption of self-generated electricity (MWh)**: 0

**Is this electricity consumption excluded from your RE100 commitment?**
<Not Applicable>

- **Consumption of purchased heat, steam, and cooling (MWh)**: 0
- **Consumption of self-generated heat, steam, and cooling (MWh)**: 0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**
1216.25

**Country/area**
France

- **Consumption of purchased electricity (MWh)**: 3877
- **Consumption of self-generated electricity (MWh)**: 0

**Is this electricity consumption excluded from your RE100 commitment?**
<Not Applicable>

- **Consumption of purchased heat, steam, and cooling (MWh)**: 0
- **Consumption of self-generated heat, steam, and cooling (MWh)**: 0

**Total non-fuel energy consumption (MWh) [Auto-calculated]**
<Calculated field>

---

**C9. Additional metrics**

**C9.1**

(C9.1) Provide any additional climate-related metrics relevant to your business.
C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

<table>
<thead>
<tr>
<th>Scope</th>
<th>Verification/assurance status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scope 1</td>
<td>No third-party verification or assurance</td>
</tr>
<tr>
<td>Scope 2 (location-based or market-based)</td>
<td>No third-party verification or assurance</td>
</tr>
<tr>
<td>Scope 3</td>
<td>No third-party verification or assurance</td>
</tr>
</tbody>
</table>

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

No, but we are actively considering verifying within the next two years

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization canceled any project-based carbon credits within the reporting year?

No

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers

C12.1a
(C12.1a) Provide details of your climate-related supplier engagement strategy.

**Type of engagement**
Information collection (understanding supplier behavior)

**Details of engagement**
Collect GHG emissions data at least annually from suppliers
Other, please specify (Directly work with suppliers on exploring corporate renewable energy sourcing mechanisms)

**% of suppliers by number**

**% total procurement spend (direct and indirect)**

**% of supplier-related Scope 3 emissions as reported in C6.5**

**Rationale for the coverage of your engagement**
We actively engage with key partners in our supply chain to obtain more accurate emissions data and partner to reduce emissions. We have engaged with our data center and workplace landlords, our public cloud providers, our social media advertising vendors, and our mobile game distributors in this vein.

**Impact of engagement, including measures of success**

Comment

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C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization’s purchasing process?
No, but we plan to introduce climate-related requirements within the next two years

---

C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

**Row 1**

External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the climate
Not assessed

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?
No, and we do not plan to have one in the next two years

**Attach commitment or position statement(s)**

<Not Applicable>

Describe the process(es) your organization has in place to ensure that your external engagement activities are consistent with your climate commitments and/or climate transition plan

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate
<Not Applicable>

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

---

C12.4

(C12.4) Have you published information about your organization’s response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

**Publication**

In voluntary sustainability report

**Status**
Complete

**Attach the document**

2022_ESG_Report.pdf

**Page/Section reference**

44-67

**Content elements**

Governance
Strategy
Risks & opportunities
Emissions figures
Emission targets
Other metrics

**Comment**

Includes our Environmental Sustainability section, SASB Index and TCFD Index.
C12.5

(C12.5) Indicate the collaborative frameworks, initiatives and/or commitments related to environmental issues for which you are a signatory/member.

<table>
<thead>
<tr>
<th>Environmental collaborative framework, initiative and/or commitment</th>
<th>Describe your organization's role within each framework, initiative and/or commitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1: We are not a signatory/member of any collaborative framework, initiative and/or commitment related to environmental issues</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>

C15. Biodiversity

C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

<table>
<thead>
<tr>
<th>Board-level oversight and/or executive management-level responsibility for biodiversity-related issues</th>
<th>Description of oversight and objectives relating to biodiversity</th>
<th>Scope of board-level oversight</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1: No, and we do not plan to have both within the next two years</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>

C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

<table>
<thead>
<tr>
<th>Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity</th>
<th>Biodiversity-related public commitments</th>
<th>Initiatives endorsed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1: No, and we do not plan to do so within the next 2 years</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>

C15.3

(C15.3) Does your organization assess the impacts and dependencies of its value chain on biodiversity?

Impacts on biodiversity

- Indicate whether your organization undertakes this type of assessment
  - No and we don't plan to within the next two years

Value chain stage(s) covered
- <Not Applicable>

Portfolio activity
- <Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity
- <Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)
- <Not Applicable>

Dependencies on biodiversity

- Indicate whether your organization undertakes this type of assessment
  - Please select

Value chain stage(s) covered
- <Not Applicable>

Portfolio activity
- <Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity
- <Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)
- <Not Applicable>

C15.4
(C15.4) Does your organization have activities located in or near to biodiversity-sensitive areas in the reporting year?  
Please select

C15.5

(C15.5) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments? 

<table>
<thead>
<tr>
<th>Have you taken any actions in the reporting period to progress your biodiversity-related commitments?</th>
<th>Type of action taken to progress biodiversity-related commitments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1</td>
<td>Please select</td>
</tr>
</tbody>
</table>

C15.6

(C15.6) Does your organization use biodiversity indicators to monitor performance across its activities? 

<table>
<thead>
<tr>
<th>Does your organization use indicators to monitor biodiversity performance?</th>
<th>Indicators used to monitor biodiversity performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1</td>
<td>Please select</td>
</tr>
</tbody>
</table>

C15.7

(C15.7) Have you published information about your organization’s response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s). 

<table>
<thead>
<tr>
<th>Report type</th>
<th>Content elements</th>
<th>Attach the document and indicate where in the document the relevant biodiversity information is located</th>
</tr>
</thead>
<tbody>
<tr>
<td>No publications</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>

C16. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization’s response. Please note that this field is optional and is not scored.

While we voluntarily provided an ungraded CDP response last year, we’ve changed our base year for our carbon emissions inventory to 2022, which made our previous data not applicable. CDP informed us that since previous data was not a part of our net zero target, we could disregard it without penalty.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response. 

<table>
<thead>
<tr>
<th>Job title</th>
<th>Corresponding job category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1</td>
<td>VP, Corporate Social Responsibility and ESG</td>
</tr>
</tbody>
</table>

SC. Supply chain module

SC0.0

(SC0.0) If you would like to do so, please provide a separate introduction to this module.

SC0.1
SC1.1

(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

SC1.2

(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).

SC1.3

(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

SC1.4

(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

SC2.1

(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

SC2.2

(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?

SC4.1

(SC4.1) Are you providing product level data for your organization’s goods or services?

Submit your response

In which language are you submitting your response?
English

Please confirm how your response should be handled by CDP

<table>
<thead>
<tr>
<th>Please select your submission options</th>
<th>I understand that my response will be shared with all requesting stakeholders</th>
<th>Response permission</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Yes</td>
<td>Public</td>
</tr>
</tbody>
</table>

Please confirm below
I have read and accept the applicable Terms