

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Overview

Activision Blizzard, Inc. ("Activision Blizzard") is a leading global developer and publisher of interactive entertainment content and services. We develop and distribute content and services on video game consoles, personal computers ("PCs"), and mobile devices. We also operate esports leagues and offer digital advertising within some of our content.

Our Segments

Based upon our organizational structure, we conduct our business through three reportable segments, each of which is a leading global developer and publisher of interactive entertainment content and services based primarily on our internally-developed intellectual properties.

(i) Activision Publishing, Inc.

Activision Publishing, Inc. ("Activision") delivers content through both premium and free-to-play offerings and primarily generates revenue from full-game and in-game sales, as well as by licensing software to third-party or related-party companies that distribute Activision products. Activision's key product franchise is Call of Duty®, a first-person action franchise. Activision also includes the activities of the Call of Duty League™, a global professional esports league with city-based teams.

(ii) Blizzard Entertainment, Inc.

Blizzard Entertainment, Inc. ("Blizzard") delivers content through both premium and free-to-play offerings and primarily generates revenue from full-game and in-game sales, subscriptions, and by licensing software to third-party or related-party companies that distribute Blizzard products. Blizzard also maintains a proprietary online gaming platform, Battle.net®, which facilitates digital distribution of Blizzard content and selected Activision content, online social connectivity, and the creation of user-generated content. Blizzard's key product franchises include: Warcraft®, which includes World of Warcraft®, a subscription-based massive multi-player online role-playing game and Hearthstone®, an online collectible card game based in the Warcraft universe; Diablo®, an action role-playing franchise; and Overwatch®, a team-based first-person action franchise. Blizzard also includes the activities of the Overwatch League™, a global professional esports league with city-based teams.

(iii) King Digital Entertainment

King Digital Entertainment ("King") delivers content through free-to-play offerings and primarily generates revenue from in-game sales and in-game advertising on mobile platforms. King's key product franchise is Candy Crush™, a "match three" franchise.

Other

We also engage in other businesses that do not represent reportable segments, including the Activision Blizzard Distribution ("Distribution") business, which consists of operations in Europe that provide warehousing, logistics, and sales distribution services to third-party publishers of interactive entertainment software, our own publishing operations, and manufacturers of interactive entertainment hardware.

Marketing, Sales, and Distribution

Many of our products contain software that enables us to connect with our gamers directly. This allows us to communicate and market directly to our customers, including through customized advertising and in-game messaging based on customer preferences and trends.

Most of our products and content are available in a digital format, which allows consumers to purchase and download the content at their convenience directly to their console, PC, or mobile device through our platform partners, including Apple Inc., Facebook, Inc., Google Inc., Microsoft Corporation ("Microsoft"), and Sony Interactive Entertainment Inc. ("Sony"). Blizzard utilizes its proprietary online gaming platform, Battle.net, to distribute most of Blizzard's content and selected Activision content directly to PC consumers.

Our physical products are available for sale in outlets around the world. These products are sold primarily on a direct basis to mass-market retailers (e.g., Target, Walmart), consumer electronics stores (e.g., Best Buy), discount warehouses, game specialty stores (e.g., GameStop), and other stores (e.g., Amazon), or through third-party distribution and licensing arrangements.

Manufacturing

We prepare master program copies for our products on each release platform. With respect to products for consoles, such as for Microsoft and Sony, our disk duplication, packaging, printing, manufacturing, warehousing, assembly, and shipping are performed by third-party subcontractors or distribution facilities owned by us.

Microsoft and Sony generally specify or control the manufacturing and assembly of finished products and license their hardware technologies to us. In return, we pay an applicable royalty per unit once the manufacturer fills the product order, even if the units do not ultimately sell. We deliver the master materials to the licensor or its approved replicator, who then manufactures the finished goods and delivers them to us for distribution under our label.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data and indicate whether you will be providing emissions data for past reporting years.

Reporting year

Start date

January 1 2022

End date

December 31 2022

Indicate if you are providing emissions data for past reporting years

No

Select the number of past reporting years you will be providing Scope 1 emissions data for

<Not Applicable>

Select the number of past reporting years you will be providing Scope 2 emissions data for

<Not Applicable>

Select the number of past reporting years you will be providing Scope 3 emissions data for

<Not Applicable>

C0.3

(C0.3) Select the countries/areas in which you operate.

Australia
Brazil
Canada
China
France
Germany
Hong Kong SAR, China
Ireland
Japan
Malta
Mexico
Netherlands
Poland
Republic of Korea
Singapore
Spain
Sweden
Taiwan, China
United Kingdom of Great Britain and Northern Ireland
United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, a Ticker symbol	ATVI
Yes, an ISIN code	US00507V1098
Yes, a CUSIP number	00507V109

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual or committee	Responsibilities for climate-related issues
Board-level committee	Activision Blizzard's Nominating and Corporate Governance Committee oversees our ESG strategies, practices, policies and reporting, and provides management with feedback and guidance on the Company's ESG efforts and also oversees the mitigation of ESG risks, including climate-related risks and other risks associated with our overall corporate governance, Board composition, and Board succession planning.

C1.1b

(C1.1b) Provide further details on the board’s oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	<ul style="list-style-type: none"> Reviewing and guiding strategy Monitoring the implementation of a transition plan Overseeing the setting of corporate targets Monitoring progress towards corporate targets Reviewing and guiding the risk management process 	<Not Applicable>	<p>NOMINATING AND CORPORATE GOVERNANCE COMMITTEE (charter)</p> <p>Meetings in 2022: Three</p> <p>Purposes & Key Responsibilities</p> <ul style="list-style-type: none"> ● Assisting in identifying and recruiting director nominees, and ensuring that the pool from which any new independent director nominee is chosen and the pool created in any external search for a new chief executive officer include qualified women and racially/ethnically diverse candidates ● Periodically evaluating the size of our Board and recommending any appropriate increase or decrease ● Making recommendations regarding the size and composition of the Board’s committees ● Overseeing the evaluation of our Board and its committees ● Overseeing our corporate governance affairs and the structure, policies, and practices of our Board ● In consultation with the Board and each of the other Board committees, as needed, overseeing the Company’s ESG strategy, practices, and policies, including the Company’s reporting on ESG matters ● Determining the appropriate engagement with shareholder groups and proxy advisory firms (which, for matters relating to executive compensation, is done in conjunction with the Compensation Committee) ● Evaluating any shareholder proposals submitted for inclusion in any proxy statement for, and for consideration at, any meeting of shareholders (which, for shareholder proposals relating to the compensation of our directors or employees, is done in conjunction with the Compensation Committee) <p>Membership</p> <p>Our Board has determined that each member of the Nominating and Corporate Governance Committee is an independent director under the Nasdaq Rules</p> <p>Meetings</p> <p>Must meet at least two times annually</p>

C1.1d

(C1.1d) Does your organization have at least one board member with competence on climate-related issues?

	Board member(s) have competence on climate-related issues	Criteria used to assess competence of board member(s) on climate-related issues	Primary reason for no board-level competence on climate-related issues	Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future
Row 1	Not assessed	<Not Applicable>	<Not Applicable>	<Not Applicable>

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Position or committee

Other committee, please specify (ESG Steering Committee)

Climate-related responsibilities of this position

- Managing annual budgets for climate mitigation activities
- Managing major capital and/or operational expenditures related to low-carbon products or services (including R&D)
- Developing a climate transition plan
- Implementing a climate transition plan
- Setting climate-related corporate targets
- Monitoring progress against climate-related corporate targets
- Managing value chain engagement on climate-related issues
- Assessing climate-related risks and opportunities
- Managing climate-related risks and opportunities

Coverage of responsibilities

<Not Applicable>

Reporting line

Other, please specify (Reports to the board-level Nominating and Corporate Governance Committee directly.)

Frequency of reporting to the board on climate-related issues via this reporting line

Half-yearly

Please explain

The "Activision Blizzard ESG Steering Committee" which is chaired by our Chief Administrative Officer, reports to the board’s Nominating & Corporate Governance Committee on climate-related issues at least twice annually.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Entitled to incentive

Other, please specify (VP, Corporate Social Responsibility and ESG)

Type of incentive

Monetary reward

Incentive(s)

Bonus - % of salary

Salary increase

Performance indicator(s)

- Achievement of climate transition plan KPI
- Progress towards a climate-related target
- Implementation of an emissions reduction initiative
- Increased share of low-carbon energy in total energy consumption
- Increased share of renewable energy in total energy consumption
- Reduction in total energy consumption
- Increased engagement with suppliers on climate-related issues
- Increased supplier compliance with a climate-related requirement
- Increased value chain visibility (traceability, mapping, transparency)
- Implementation of employee awareness campaign or training program on climate-related issues

Incentive plan(s) this incentive is linked to

Short-Term Incentive Plan

Further details of incentive(s)

Explain how this incentive contributes to the implementation of your organization’s climate commitments and/or climate transition plan

The VP, Corporate Social Responsibility and ESG, who is the executive charged with responsibility for environmental sustainability, is evaluated for progress against our goals in this area.

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term			
Medium-term			
Long-term			

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

- Significant impact on operating income or operating costs
- Significant and sustained disruption to business operations
- High profile global media coverage
- Significant impact on ability to attract or retain customers and staff
- Material/significant control weaknesses or legal non-compliance/fraud

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations
Upstream
Downstream

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Annually

Time horizon(s) covered

Short-term
Medium-term
Long-term

Description of process

Our Corporate Risk Department performs an Enterprise Risk Assessment, which includes appraisal of climate-related risks and opportunities. The results are delivered to our Board of Directors, which is responsible for overseeing the Company's operational risk management, including climate-related risks and opportunities.

Once our Enterprise Risk Management Assessment is presented to the Board with the prioritized significant risk summary and mitigation plans, approvals are attained and initiatives are implemented.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, sometimes included	
Emerging regulation	Relevant, sometimes included	
Technology	Relevant, always included	
Legal	Relevant, always included	
Market	Relevant, always included	
Reputation	Relevant, always included	
Acute physical	Relevant, always included	
Chronic physical	Not relevant, included	

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

No

C2.3b

(C2.3b) Why do you not consider your organization to be exposed to climate-related risks with the potential to have a substantive financial or strategic impact on your business?

	Primary reason	Please explain
Row 1	Risks exist, but none with potential to have a substantive financial or strategic impact on business	We do not expect significant near-term impacts to our operations as a result of climate change, but long-term impacts remain unknown. There may be business or operational risk due to the significant impacts that climate change could pose to our employees' lives, consumers' lives, our supply chain, or other operational disruptions from climate change-related weather events. In addition, rapidly changing customer and regulatory requirements, along with stakeholder expectations, to reduce carbon emissions and otherwise to reduce our environmental footprint could increase our costs of operations to comply or present a risk of loss of business if we are not able to meet those requirements.

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Primary potential financial impact

Reduced direct costs

Company-specific description

We prioritize environmental impact and efficiency when selecting our data centers. In 2022, we made significant efforts to retire inefficient hardware by turning off and decommissioning older server racks and equipment. We also rolled out next-generation services that deliver higher performance per watt and equip us to further reduce our data center environmental footprint. To enable comparisons to our 2021 baseline data, we requested that all our data center providers complete surveys about their energy, emissions, waste, and water footprints.

By refining our data center operations within our providers portfolios, we enhanced our business efficiencies and reduced our environmental footprint. We also transferred data and hardware to energy and water-efficient facilities with the goal of increasing the number of our data center providers committed to optimizing their environmental footprints.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Comment

Identifier

Opp2

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Products and services

Primary climate-related opportunity driver

Primary potential financial impact

Reduced direct costs

Company-specific description

Converting to a more digitally-focused business enables us to set and achieve important sustainability goals. Through this transition, we reduced our packaging waste by 70% (compared to a 2019 baseline) and surpassed our original goal of a 50% reduction by 2024.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Comment

Identifier

Opp3

Where in the value chain does the opportunity occur?

Upstream

Opportunity type

Products and services

Primary climate-related opportunity driver

Other, please specify

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

2022 was an important year for our company’s sustainability efforts. Leveraging our 2021 milestone of completing and disclosing our total GHG footprint inventory, we engaged cross-functional leaders to explore and identify high-impact decarbonization initiatives. Through these efforts, we created a decarbonization roadmap with prioritized actions to reduce our GHG emissions toward net zero by 2050. Initiatives vary depending on upstream value chain target areas, but largely prioritize supplier engagement for decarbonization across upstream product and service lines

Time horizon

Medium-term

Likelihood

Likely

Magnitude of impact

Unknown

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

Comment

C3. Business Strategy

C3.1

(C3.1) Does your organization’s strategy include a climate transition plan that aligns with a 1.5°C world?

Row 1

Climate transition plan

Yes, we have a climate transition plan which aligns with a 1.5°C world

Publicly available climate transition plan

No

Mechanism by which feedback is collected from shareholders on your climate transition plan

We have a different feedback mechanism in place

Description of feedback mechanism

We regularly engage with our shareholders throughout the year as part of an ongoing effort to understand and consider their perspectives regarding our environmental, social, and governance programs and disclosures. This outreach enhances the ongoing communications we have with our shareholders regarding our financial and operational performance.

Frequency of feedback collection

More frequently than annually

Attach any relevant documents which detail your climate transition plan (optional)

SBTi Commitment Letter

FE 32714 - Science Based Targets - ATVI Commitment Letter - 2023.04.01_Final.pdf

Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world and any plans to develop one in the future

<Not Applicable>

Explain why climate-related risks and opportunities have not influenced your strategy

<Not Applicable>

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

	Use of climate-related scenario analysis to inform strategy	Primary reason why your organization does not use climate-related scenario analysis to inform its strategy	Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future
Row 1	No, and we do not anticipate doing so in the next two years	Important but not an immediate priority	In 2022, we made a commitment to allocate necessary resources towards achieving our goal of net zero carbon emissions by 2050. Our company has disclosed our Scope 1,2 and 3 carbon emissions in the effort to achieve our decarbonization target by 2050. As a digital media entertainment company, our industry does not typically conduct climate-related scenario analyses.

C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	The ongoing low-moderate risks that could severely impact Activision Blizzard’s people and delivery of digital products are disruptions caused by climate related events such as fires, flood, blizzards and hurricanes. In addition, rapidly changing customer and regulatory requirements, along with stakeholder expectations, to reduce carbon emissions and otherwise to reduce our environmental footprint could increase our costs of operations to comply or present a risk of loss of business, if we are not able to meet those requirements. Medium- to long-term climate-related opportunities include decarbonization efforts that could drive greater resource efficiency. In the year ahead, we have committed to submit our near-term CO2 reduction and long-term net zero targets for SBTi validation.
Supply chain and/or value chain	Yes	There may be business or operational risk due to the significant impacts that climate change could pose to our supply chain or other operational disruptions from climate change-related weather events. In the year ahead, we intend to express our expectation to receive high-quality data on energy consumption, CO2 emissions, water usage, and waste for reporting to our workplace landlords, data center facility owners, public cloud providers, and a number of other key supply chain partners.
Investment in R&D	Evaluation in progress	
Operations	Yes	There may be business or operational risk due to the significant impacts that climate change could pose to our mobile infrastructure, the cost of energy, employees’ lives, consumers’ lives, our data centers or other operational disruptions from climate change-related weather events. We do not expect significant near-term impacts to our operations as a result of climate change, but long-term impacts remain unknown. In the year ahead, we intend to examine our game distribution, performance marketing, travel, game development, procurement, and events practices to drive more sustainable operations.

C3.4

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Direct costs Capital allocation	At Activision Blizzard, we are committed to protecting the planet by reducing the environmental impact of our operations, both directly and within our value chain. We are identifying opportunities that decarbonize and reduce the environmental impact of the way we work, partner, produce, and market games. Throughout 2022, we made significant progress including improving the quality of our environmental data, driving more renewable energy use, and reducing water consumed across our enterprise.

C3.5

(C3.5) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition	Indicate the level at which you identify the alignment of your spending/revenue with a sustainable finance taxonomy
Row 1	Yes, we identify alignment with our climate transition plan	<Not Applicable>

C3.5a

(C3.5a) Quantify the percentage share of your spending/revenue that is aligned with your organization's climate transition.

Financial Metric

CAPEX

Type of alignment being reported for this financial metric

Alignment with our climate transition plan

Taxonomy under which information is being reported

<Not Applicable>

Objective under which alignment is being reported

<Not Applicable>

Amount of selected financial metric that is aligned in the reporting year (unit currency as selected in C0.4)

1553767

Percentage share of selected financial metric aligned in the reporting year (%)

1.71

Percentage share of selected financial metric planned to align in 2025 (%)

<Not Applicable>

Percentage share of selected financial metric planned to align in 2030 (%)

<Not Applicable>

Describe the methodology used to identify spending/revenue that is aligned

We divided our sustainability-related spend of \$1,553,767 by our 2022 CAPEX spend of \$91 million.

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number

Abs 1

Is this a science-based target?

Yes, we consider this a science-based target, and we have committed to seek validation of this target by the Science Based Targets initiative in the next two years

Target ambition

1.5°C aligned

Year target was set

2021

Target coverage

Company-wide

Scope(s)

Scope 1
Scope 2
Scope 3

Scope 2 accounting method

Market-based

Scope 3 category(ies)

Category 1: Purchased goods and services
Category 2: Capital goods
Category 4: Upstream transportation and distribution
Category 5: Waste generated in operations
Category 6: Business travel
Category 8: Upstream leased assets
Category 9: Downstream transportation and distribution

Base year

2022

Base year Scope 1 emissions covered by target (metric tons CO2e)

2892

Base year Scope 2 emissions covered by target (metric tons CO2e)

12309

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

229276

Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

15808

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

760

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

6

Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

11116

Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

29

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

4411

Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year total Scope 3 emissions covered by target (metric tons CO2e)

261406

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

276607

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)
100

Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)
100

Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)
100

Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)
100

Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)
100

Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)
100

Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)
100

Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 13: Downstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 13: Downstream leased assets (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 14: Franchises emissions covered by target as % of total base year emissions in Scope 3, Category 14: Franchises (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Other (upstream) emissions covered by target as % of total base year emissions in Scope 3, Other (upstream) (metric tons CO2e)
<Not Applicable>

Base year Scope 3, Other (downstream) emissions covered by target as % of total base year emissions in Scope 3, Other (downstream) (metric tons CO2e)
<Not Applicable>

Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)
100

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes
100

Target year
2050

Targeted reduction from base year (%)
100

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]
0

Scope 1 emissions in reporting year covered by target (metric tons CO2e)
2892

Scope 2 emissions in reporting year covered by target (metric tons CO2e)
12309

Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)
229276

Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

15808

Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

760

Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

6

Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

11116

Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)

29

Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

4411

Scope 3, Category 10: Processing of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 13: Downstream leased assets emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 14: Franchises emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (upstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3, Other (downstream) emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

261406

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

276607

Does this target cover any land-related emissions?

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

% of target achieved relative to base year [auto-calculated]

0

Target status in reporting year

Underway

Please explain target coverage and identify any exclusions

In 2023 we intend to submit our near-term and long-term net zero targets for SBTi validation where our total scope 1, 2 and 3 emissions are covered by the targets as currently calculated. The only two relevant categories uncalculated and not included in the target submission are Categories 3 and 7 that were screened in 2023 with the GHG Protocol Quantis tool and shown to be 1% and 7% of total Scope 3 emissions in 2022, respectively. For Scope 3 category 7, we did not collect employee commuting data in 2022 but intend to do so in the future, which is why this category was not included. Additionally of note, for Scope 3 category 11 because the GHG Protocol outlines direct and indirect (optional) product use cases, our software use emissions are considered indirect and not relevant for reporting given that all software utilized is on third-party devices not sold, operated, or influenced by Activision Blizzard operations. Moreover, all public cloud and data center emissions associated with software sold is already accounted for in Scope 3 category 1 and Scope 2, respectively.

Plan for achieving target, and progress made to the end of the reporting year

In 2022, we focused our efforts on improving the quality, completeness, and accuracy of our GHG emissions data and reporting capabilities in this evolving field. We used the insights gathered for our annual GHG emissions reporting to refine our decarbonization roadmap towards achieving our net zero GHG emissions by 2050 goal. In the year ahead, we intend to examine our game distribution, performance marketing, travel, game development, procurement, and events practices to drive more sustainable operations and explore additional renewable energy opportunities for our offices and data centers.

SBTi Near-term target dates: 2030

Target specifics: Reduce absolute Scope 1 and 2 GHG emissions 42% by 2030 from a 2022 base year and reduce Scope 3 GHG emissions 51.6% per \$value added by 2030 from a 2022 base year.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

No other climate-related targets

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	9	
To be implemented*	9	
Implementation commenced*		
Implemented*	2	
Not to be implemented		

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Energy efficiency in production processes	Machine/equipment replacement
---	-------------------------------

Estimated annual CO2e savings (metric tonnes CO2e)

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (market-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

Please select

Estimated lifetime of the initiative

Ongoing

Comment

In 2022, we made significant efforts to retire inefficient hardware by turning off and decommissioning older server racks and equipment. We also rolled out next-generation services that deliver higher performance per watt and equip us to further reduce our data center environmental footprint.

By refining our data center operations within our providers portfolios, we enhanced our business efficiencies and reduced our environmental footprint. We also transferred data and hardware to energy and water-efficient facilities with the goal of increasing the number of our data center providers committed to optimizing their environmental footprints.

Initiative category & Initiative type

Waste reduction and material circularity	Product or service design
--	---------------------------

Estimated annual CO2e savings (metric tonnes CO2e)

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 3 category 1: Purchased goods & services

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

Please select

Estimated lifetime of the initiative

Please select

Comment

Converting to a more digitally-focused business enables us to set and achieve important sustainability goals. Through this transition, we reduced our packaging waste by 70% (compared to a 2019 baseline) and surpassed our original goal of a 50% reduction by 2024.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Dedicated budget for energy efficiency	
Dedicated budget for other emissions reduction activities	
Employee engagement	
Internal incentives/recognition programs	
Other (Research on decarbonizing advertisements)	

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?

No

C5. Emissions methodology

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?

No

C5.1a

(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

Row 1

Has there been a structural change?

No

Name of organization(s) acquired, divested from, or merged with

<Not Applicable>

Details of structural change(s), including completion dates

<Not Applicable>

C5.1b

(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
Row 1	Yes, a change in reporting year definition	A decision was made to change our base year because 2022 represented a more typical business year, post-pandemic.

C5.1c

(C5.1c) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in C5.1a and/or C5.1b?

	Base year recalculation	Scope(s) recalculated	Base year emissions recalculation policy, including significance threshold	Past years' recalculation
Row 1	Please select	<Not Applicable>		Please select

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

2892.286

Comment

Scope 1 Emissions

(Onsite Fuels): Fuels combusted in any Company-owned or leased workplaces and data centers, such as diesel and refrigerants.

Scope 2 (location-based)

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

25696.077

Comment

Scope 2 Emissions

(Purchased Energy): Energy purchased from a utility to power any Company-owned or leased workplaces or data centers, which is primarily electricity. Base Year emissions is considering market-based instead of location-based.

Scope 2 (market-based)

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

12308.572

Comment

Measurement of our Scope 2 emissions has become more robust since 2021, especially as we reduced landlord data gaps, improved estimations and data accuracy and switched from a location-based approach to a market-based approach in our reporting.

Scope 3 category 1: Purchased goods and services

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

229275.878

Comment

Primary Categories:

Performance Marketing
Marketing Production
Brand Marketing
3rd Party Game Distribution
Mobile Game Distribution - Licensee Commission
Game Development - External
Facilities Services & Maintenance
Professional Services
Public Cloud
Online Payment Services
Packaging

Scope 3 category 2: Capital goods

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

15808.308

Comment

Capital expenditures in 2022

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)**Comment**

Not calculated in 2022, planned to be calculated in 2023

Scope 3 category 4: Upstream transportation and distribution

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

760.082

Comment

Inbound freight and warehousing activities

Scope 3 category 5: Waste generated in operations

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

5.81

Comment

Waste services

Scope 3 category 6: Business travel

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

11115.956

Comment

Scope 3 category 7: Employee commuting

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

Not calculated in 2022, planned to be calculated in 2023

Scope 3 category 8: Upstream leased assets

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

28.932

Comment

Upstream leased assets in 2022

Scope 3 category 9: Downstream transportation and distribution

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

4411.161

Comment

Outbound freight and warehousing activities

Scope 3 category 10: Processing of sold products

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

Comment

Not relevant, explanation provided in C6

Scope 3 category 11: Use of sold products

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

Comment

Not relevant, explanation provided in C6

Scope 3 category 12: End of life treatment of sold products

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

Comment

Not relevant, explanation provided in C6

Scope 3 category 13: Downstream leased assets

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

Comment

Not relevant, explanation provided in C6

Scope 3 category 14: Franchises

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

Comment

Not relevant, explanation provided in C6

Scope 3 category 15: Investments

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

Comment

Not relevant, explanation provided in C6

Scope 3: Other (upstream)

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

Comment

Scope 3: Other (downstream)

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

Comment

C5.3

(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Australia - National Greenhouse and Energy Reporting Act

Defra Environmental Reporting Guidelines: Including streamlined energy and carbon reporting guidance, 2019

IEA CO2 Emissions from Fuel Combustion

IPCC Guidelines for National Greenhouse Gas Inventories, 2006

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

The Greenhouse Gas Protocol: Scope 2 Guidance

The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard

US EPA Center for Corporate Climate Leadership: Direct Fugitive Emissions from Refrigeration, Air Conditioning, Fire Suppression, and Industrial Gases

US EPA Emissions & Generation Resource Integrated Database (eGRID)

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)

2892.286

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

Start date for reporting year: 01/01/2022

End date for reporting year: 31/12/2022

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are not reporting a Scope 2, location-based figure

Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based

<Not Applicable>

Scope 2, market-based (if applicable)

12308.572

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

Calculated location- and market-based Scope 2 emissions but reporting market-based and pursuing a market-based decarbonization strategy

Start date for reporting year: 01/01/2022

End date for reporting year: 31/12/2022

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Yes

C6.4a

(C6.4a) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Source of excluded emissions

Scope 3 Categories 3 (Fuel and energy-related activities) and 7 (Employee commuting)

Scope(s) or Scope 3 category(ies)

Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

Scope 3: Employee commuting

Relevance of Scope 1 emissions from this source

<Not Applicable>

Relevance of location-based Scope 2 emissions from this source

<Not Applicable>

Relevance of market-based Scope 2 emissions from this source

<Not Applicable>

Relevance of Scope 3 emissions from this source

Emissions are relevant but not yet calculated

Date of completion of acquisition or merger

<Not Applicable>

Estimated percentage of total Scope 1+2 emissions this excluded source represents

<Not Applicable>

Estimated percentage of total Scope 3 emissions this excluded source represents

8.3

Explain why this source is excluded

We were not able to collect employee commuting data in 2022 and plan to do so in the next year in order to use a distance-based GHG Protocol calculation approach vs. an average-data estimate. As employee commuting represented an estimated 7.2% of emissions, a distance-based approach is preferred to arrive at a more accurate calculation. Meanwhile, Category 3 was screened this year and estimated to only be 1.1% of emissions. Nevertheless, we plan to calculate this fully next year as well.

Explain how you estimated the percentage of emissions this excluded source represents

The GHG Protocol Quantis Tool was used to screen Category 3 and 7 emissions in July 2023. The results of the screening were compared to the rest of the 2022 Scope 3 emissions to assess the estimated percentage of total Scope 3 emissions. Category 3 was estimated to be 1.1% and Category 7, 7.2% for a total of 8.3%.

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

229275.878

Emissions calculation methodology

Supplier-specific method

Hybrid method

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

1.97

Please explain

To drive greater accuracy in our reporting, we made a significant shift from spend-based to activity-based calculations for certain categories, such as public cloud (supplier-specific) and business travel data (distance-based, see below). For the first time, all of our major providers of public cloud services (covering 99% of our cloud use emissions) provided us with market-based emissions data attributable to our business.

Capital goods

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

15808.308

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Given that Capital Goods are not as significant a contributor as Purchased Goods and Services, a spend-based approach was utilized to calculate emissions.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Category 3 was screened in the GHG Protocol Quantis tool this year comprising an estimated 1.1% of total Scope 3 emissions. While a small proportion, we recognize this category is still relevant and intend to calculate Category 3 emissions fully next year.

Upstream transportation and distribution

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

760.082

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Given that inbound logistics operations are a small proportion of business activity, emissions were calculated using a spend-based approach

Waste generated in operations

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

5.81

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Waste services comprise a very small proportion of business activity and therefore emissions were calculated by a spend-based approach

Business travel

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

11115.956

Emissions calculation methodology

Hybrid method

Average data method

Spend-based method

Distance-based method

Other, please specify (We made a significant shift from spend-based to activity-based calculations for public cloud and business travel data. 2022 was the first year that all of our major providers of public cloud services provided us with market-based emissions data.)

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

This year a concerted effort was made to pursue a combination of distance- and spend-based calculations. Activity data was leveraged to pursue an average-data method for hotel stay emissions and car rental/airline mileage and type records were used to calculate emissions via a distance-based method. All other travel activities, such as meals, had emissions calculated via the spend-based method in lieu of activity or supplier-specific data.

Employee commuting

Evaluation status

Relevant, not yet calculated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Category 7 was screened in the GHG Protocol Quantis tool this year in lieu of employee commuting data required to pursue a distance-based calculation. We intend to collect employee commuting data for 2023 in order to execute a distance-based calculation.

Upstream leased assets

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

28.932

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Downstream transportation and distribution

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

4411.161

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Given that outbound logistics operations are a small proportion of business activity, emissions were calculated using a spend-based approach

Processing of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our products (software) are not subject to any further processing following sale

Use of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

As we sell software products, the use of these products by their customers and consumers are all on third-party devices not directly part of our business. As such, following the GHG Protocol guidance for Category 11, device related emissions would fall into the "indirect" category, that is optional to report. Moreover, the ability to influence device energy consumption is outside of our direct control and data related to calculating these emissions is scarce. Consequently, this category is not considered relevant at this time.

End of life treatment of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Manufacturing and distribution activities do not represent reportable segments of our business since they are a marginal proportion of business activity, and are therefore considered to be negligible and not relevant to our Scope 3 emissions footprint

Downstream leased assets

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not have any downstream leased assets

Franchises

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not operate on a franchise model

Investments

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not make any investments outside of our business' operations

Other (upstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not have other upstream emissions outside Categories 1-15

Other (downstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not have other downstream emissions outside Categories 1-15

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

2.019e-7

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

15201

Metric denominator

unit total revenue

Metric denominator: Unit total

7528000000

Scope 2 figure used

Market-based

% change from previous year

Direction of change

<Not Applicable>

Reason(s) for change

Please select

Please explain

We do not have direction of change in our emissions because a decision was made to change our base year to 2022 (our current reporting year) which represents a more typical business year, post-pandemic.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	1894.881	IPCC Sixth Assessment Report (AR6 - 100 year)
CH4	0.038	IPCC Sixth Assessment Report (AR6 - 100 year)
N2O	125.429	IPCC Sixth Assessment Report (AR6 - 100 year)
Other, please specify (R-22)	34.986	IPCC Fifth Assessment Report (AR5 - 100 year)
Other, please specify (R-407C)	158.155	IPCC Fifth Assessment Report (AR5 - 100 year)
Other, please specify (R-410A)	638.707	IPCC Fourth Assessment Report (AR4 - 100 year)
Other, please specify (HFC-134A)	30.431	IPCC Fifth Assessment Report (AR5 - 100 year)
Other, please specify (R-32)	1.486	IPCC Fifth Assessment Report (AR5 - 100 year)
Other, please specify (R-407A)	0.06	IPCC Fifth Assessment Report (AR5 - 100 year)
Other, please specify (R-417C)	7.01	IPCC Fifth Assessment Report (AR5 - 100 year)

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/area/region.

Country/area/region	Scope 1 emissions (metric tons CO2e)
Australia	109.59
Brazil	1.823
Canada	137.374
China	113.65
France	5.659
Germany	16.89
Hong Kong SAR, China	0.196
Ireland	77.054
Japan	4.216
Republic of Korea	30.066
Malta	0.746
Mexico	1.82
Netherlands	23.688
Poland	2.934
Singapore	0.001
Spain	104.706
Sweden	93.204
Taiwan, China	25.716
United Kingdom of Great Britain and Northern Ireland	195.983
United States of America	1946.97

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By business division

By facility

C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO2e)
Activision Publishing	870.4
Blizzard Entertainment	1074.6
King	274.7
Activision Blizzard (Corporate Entity)	672.5

C7.3b

(C7.3b) Break down your total gross global Scope 1 emissions by business facility.

Facility	Scope 1 emissions (metric tons CO2e)	Latitude	Longitude
F11	0		
D11	1.1		
D9	0.6		
D12	3.5		
D2	8.1		
D28	0.8		
D32	1.1		
D10	5.1		
D29	7.8		
D3	9.8		
F93	101.1		
D25	0.2		
D16	9.9		
D22	1.5		
D24	0.2		
D13	18.9		
F113	0.7		
D40	1.4		
D14	6		
D33	14.2		
D18	7.5		
F15	385.5		
F20	1.5		
D35	0.1		
F112	24.1		
F24	7.9		
F114	25		
F110	16.9		
F106	34.1		
F121	34.1		
F107	17.4		
F99	4		
F125	24.6		
F109	56.7		
F103	11.2		
F96	9.2		
F19	1.4		
F7	0.3		
F25	4.2		
F83	39.6		
F34	25.7		
F35	72.4		
F98	26.8		
F14	4.5		
F126	0		
F90	20.3		
D36	12.6		
F127	0		
F1	0.8		
F115	100.6		
F12	68.2		
F95	0.9		
F33	3		
F111	95.7		
F36	5.5		
F91	88.4		
F82	9.8		
F16	39.8		
F55	10.4		
F56	10.4		
F2	105.1		
F29	20.1		
F6	12.6		
F9	1.7		
F3	31.7		
F4	32.9		
F88	9.9		
F23	12.4		
F32	51.2		

Facility	Scope 1 emissions (metric tons CO2e)	Latitude	Longitude
F13	0.5		
F27	1.4		
F97	66.1		
F105	31.6		
F10	9.7		
F28	2.4		
F5	9		
F17	44.7		
F39	167.2		
F108	1.8		
D6	5.7		
D41	3.5		
F123	28.9		
F122	28.9		
F38	142.4		
D27	0.3		
D1	5.7		
D19	8		
D26	0.1		
D20	4.5		
D38	4.5		
D30	2.5		
F37	137		
F92	31.6		
F70	9.7		
F31	4.4		
F41	8.4		
D34	0.1		
F48	16.1		
D7	8.6		
F49	4.2		
F8	26.8		
D45	6.1		
F57	17.6		
F64	8.9		
F53	4.9		
F51	5.1		
F44	5.1		
D17	1.5		
D31	0		
F46	1.4		
F71	17.8		
F42	4.1		
F79	4.4		
F62	1		
F94	1.8		
F65	19		
F59	6.7		
F78	6.2		
F50	3.1		
F43	8.1		
F45	3.4		
F47	3.2		
F61	1.5		
F54	1.9		
F58	20		
F52	5.7		
F40	82.3		
F60	28.3		
F63	10.8		
D4	1.3		
D8	0		
D5	0		
D23	0		

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/area/region.

Country/area/region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Australia		503.7
Brazil		2.4
Canada		212
China		2607.3
France		0
Germany		143.1
Hong Kong SAR, China		15.9
Ireland		602.3
Japan		28.2
Republic of Korea		421.5
Malta		9.3
Mexico		0
Netherlands		65.2
Poland		23.9
Singapore		0
Spain		401.9
Sweden		80.8
Taiwan, China		635
United Kingdom of Great Britain and Northern Ireland		818.7
United States of America		5737.4

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

- By business division
- By facility

C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Activision Publishing		4769.5
Blizzard Entertainment		5409.3
King		1015.3
Activision Blizzard (corporate Entity)		1114.4

C7.6b

(C7.6b) Break down your total gross global Scope 2 emissions by business facility.

Facility	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
F11		0
D11		437.2
D9		336.2
D12		688.6
D2		1675.7
D28		41.3
D32		158.3
D10		379.1
D29		591.1
D3		634.7
F93		87.3
D25		15.9
D16		6.8
D22		49.4
D24		13.9
D13		1136
F113		9.3
D40		65.2
D14		108.4
D33		108.3

Facility	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
D18		0
F15		30.3
F20		17.7
D35		0.5
F112		13.3
F24		70.9
F114		42.4
F110		143.1
F106		273.8
F121		273.8
F107		139.5
F99		32.3
F125		197.8
F109		442.9
F103		87.9
F96		71.6
F19		10.7
F7		1.9
F25		28.2
F83		261.6
F34		169.3
F35		0
F98		5.5
F14		7.9
F126		0
F90		114.3
D36		7.1
F127		0
F1		4.1
F115		484.6
F12		328.6
F95		3.8
F33		12.2
F111		388.3
F36		154.6
F91		300.3
F82		33.3
F16		135.2
F55		35.2
F56		35.2
F2		357
F29		68.4
F6		42.9
F9		5.7
F3		107.6
F4		111.6
F88		33.8
F23		41.9
F32		148.1
F13		3.7
F27		6.2
F97		104.7
F105		50.1
F10		15.4
F28		3.8
F5		13.6
F17		65.1
F39		0
F108		2.4
D6		0
D41		0
F123		30.4
F122		30.4
F38		0
D27		0
D1		0
D19		0
D26		0
D20		0
D38		0

Facility	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
D30		0
F37		0
F92		96.7
F70		0
F31		5.7
F41		0
D34		0
F48		0
D7		0
F49		0
F8		13.9
D45		0
F57		0
F64		0
F53		0
F51		0
F44		0
D17		0
D31		0
F46		0
F71		0
F42		0
F79		0
F62		0
F94		0
F65		0
F59		0
F78		0
F50		0
F43		0
F45		0
F47		0
F61		0
F54		0
F58		0
F52		0
F40		0
F60		0
F63		0
D4		0
D8		9.2
D5		0
D23		0

C7.7

(C7.7) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Yes

C7.7a

(C7.7a) Break down your gross Scope 1 and Scope 2 emissions by subsidiary.

Subsidiary name

Activision Publishing

Primary activity

Media

Select the unique identifier(s) you are able to provide for this subsidiary

No unique identifier

ISIN code – bond

<Not Applicable>

ISIN code – equity

<Not Applicable>

CUSIP number

<Not Applicable>

Ticker symbol

<Not Applicable>

SEDOL code

<Not Applicable>

LEI number

<Not Applicable>

Other unique identifier

<Not Applicable>

Scope 1 emissions (metric tons CO2e)

870.391

Scope 2, location-based emissions (metric tons CO2e)**Scope 2, market-based emissions (metric tons CO2e)**

4769.483

Comment

Subsidiary name

Blizzard Entertainment

Primary activity

Media

Select the unique identifier(s) you are able to provide for this subsidiary

No unique identifier

ISIN code – bond

<Not Applicable>

ISIN code – equity

<Not Applicable>

CUSIP number

<Not Applicable>

Ticker symbol

<Not Applicable>

SEDOL code

<Not Applicable>

LEI number

<Not Applicable>

Other unique identifier

<Not Applicable>

Scope 1 emissions (metric tons CO2e)

1074.607

Scope 2, location-based emissions (metric tons CO2e)**Scope 2, market-based emissions (metric tons CO2e)**

5409.332

Comment

Subsidiary name

King

Primary activity

Media

Select the unique identifier(s) you are able to provide for this subsidiary

No unique identifier

ISIN code – bond

<Not Applicable>

ISIN code – equity

<Not Applicable>

CUSIP number

<Not Applicable>

Ticker symbol

<Not Applicable>

SEDOL code

<Not Applicable>

LEI number

<Not Applicable>

Other unique identifier

<Not Applicable>

Scope 1 emissions (metric tons CO2e)

274.742

Scope 2, location-based emissions (metric tons CO2e)**Scope 2, market-based emissions (metric tons CO2e)**

1015.343

Comment**Subsidiary name**

Activision Blizzard (Corporate Entity)

Primary activity

Please select

Select the unique identifier(s) you are able to provide for this subsidiary

Please select

ISIN code – bond

<Not Applicable>

ISIN code – equity

<Not Applicable>

CUSIP number

<Not Applicable>

Ticker symbol

<Not Applicable>

SEDOL code

<Not Applicable>

LEI number

<Not Applicable>

Other unique identifier

<Not Applicable>

Scope 1 emissions (metric tons CO2e)

672.545

Scope 2, location-based emissions (metric tons CO2e)**Scope 2, market-based emissions (metric tons CO2e)**

1114.413

Comment

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

This is our first year of reporting, so we cannot compare to last year

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

Don't know

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Yes
Consumption of purchased or acquired steam	Yes
Consumption of purchased or acquired cooling	Yes
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	Please select		10286.4	10286.4
Consumption of purchased or acquired electricity	<Not Applicable>	52213.6	33585.8	85799.5
Consumption of purchased or acquired heat	<Not Applicable>		429.7	429.7
Consumption of purchased or acquired steam	<Not Applicable>		35.6	35.6
Consumption of purchased or acquired cooling	<Not Applicable>			
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>	52213.6	44337.6	96551.2

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Yes
Consumption of fuel for the generation of heat	No
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

Heating value

Please select

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other biomass

Heating value

Please select

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other renewable fuels (e.g. renewable hydrogen)

Heating value

Please select

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Coal

Heating value

Please select

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Oil

Heating value

Please select

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Gas

Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

181.45

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Certain facilities use natural gas fuel cell technology to generate electricity

Other non-renewable fuels (e.g. non-renewable hydrogen)

Heating value

Please select

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Total fuel

Heating value

Please select

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity

181.45

MWh fuel consumed for self-generation of heat

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Certain facilities use natural gas fuel cell technology to generate electricity

C8.2e

(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in C6.3.

Country/area of low-carbon energy consumption

United States of America

Sourcing method

Other, please specify (A combination of U.S. based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)

Energy carrier

Electricity

Low-carbon technology type

Renewable energy mix, please specify

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

36576.24

Tracking instrument used

Contract

Country/area of origin (generation) of the low-carbon energy or energy attribute

United States of America

Are you able to report the commissioning or re-powering year of the energy generation facility?

No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

<Not Applicable>

Comment

A combination of U.S. based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.

Country/area of low-carbon energy consumption

United Kingdom of Great Britain and Northern Ireland

Sourcing method

Other, please specify

Energy carrier

Electricity

Low-carbon technology type

Renewable energy mix, please specify (A combination of U.K. and Northern Ireland based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

288

Tracking instrument used

Contract

Country/area of origin (generation) of the low-carbon energy or energy attribute

United Kingdom of Great Britain and Northern Ireland

Are you able to report the commissioning or re-powering year of the energy generation facility?

No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or re-powering)

<Not Applicable>

Comment

A combination of U.K. and Northern Ireland based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.

Country/area of low-carbon energy consumption

Sweden

Sourcing method

Other, please specify (A combination of Sweden based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)

Energy carrier

Electricity

Low-carbon technology type

Renewable energy mix, please specify

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2570

Tracking instrument used

Contract

Country/area of origin (generation) of the low-carbon energy or energy attribute

Sweden

Are you able to report the commissioning or re-powering year of the energy generation facility?

No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or re-powering)

<Not Applicable>

Comment

A combination of Sweden based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.

Country/area of low-carbon energy consumption

Netherlands

Sourcing method

Other, please specify (A combination of Netherland based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)

Energy carrier

Electricity

Low-carbon technology type

Renewable energy mix, please specify

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

6906.58

Tracking instrument used

Contract

Country/area of origin (generation) of the low-carbon energy or energy attribute

Netherlands

Are you able to report the commissioning or re-powering year of the energy generation facility?

No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or re-powering)

<Not Applicable>

Comment

A combination of Netherland based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.

Country/area of low-carbon energy consumption

France

Sourcing method

Other, please specify (A combination of France based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)

Energy carrier

Electricity

Low-carbon technology type

Renewable energy mix, please specify

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

3877

Tracking instrument used

Contract

Country/area of origin (generation) of the low-carbon energy or energy attribute

France

Are you able to report the commissioning or re-powering year of the energy generation facility?

No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

<Not Applicable>

Comment

A combination of France based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.

Country/area of low-carbon energy consumption

Canada

Sourcing method

Other, please specify (A combination of Canada based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)

Energy carrier

Electricity

Low-carbon technology type

Renewable energy mix, please specify

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

111

Tracking instrument used

Contract

Country/area of origin (generation) of the low-carbon energy or energy attribute

Canada

Are you able to report the commissioning or re-powering year of the energy generation facility?

No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

<Not Applicable>

Comment

A combination of Canada based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.

Country/area of low-carbon energy consumption

Australia

Sourcing method

Other, please specify (A combination of Australia based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.)

Energy carrier

Electricity

Low-carbon technology type

Renewable energy mix, please specify

Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

291.74

Tracking instrument used

Contract

Country/area of origin (generation) of the low-carbon energy or energy attribute

Australia

Are you able to report the commissioning or re-powering year of the energy generation facility?

No

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

<Not Applicable>

Comment

A combination of Australia based PPAs, VPPAs, and RECs sourced on behalf of us by the building owners from whom we rent. Commissioning year of the energy generation facilities are unknown at this time.

C8.2g

(C8.2g) Provide a breakdown by country/area of your non-fuel energy consumption in the reporting year.

Country/area

United States of America

Consumption of purchased electricity (MWh)

78075.61

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

217.03

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

78292.64

Country/area

United Kingdom of Great Britain and Northern Ireland

Consumption of purchased electricity (MWh)

2907.31

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2907.31

Country/area

Taiwan, China

Consumption of purchased electricity (MWh)

1084.94

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1084.94

Country/area

Sweden

Consumption of purchased electricity (MWh)

3627.82

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

3739.82

Country/area

Spain

Consumption of purchased electricity (MWh)

1358.68

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1358.68

Country/area

Singapore

Consumption of purchased electricity (MWh)

0.01

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

0.01

Country/area

Poland

Consumption of purchased electricity (MWh)

28.12

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

28.12

Country/area

Netherlands

Consumption of purchased electricity (MWh)

14490.15

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]
14490.15

Country/area

Mexico

Consumption of purchased electricity (MWh)

24.96

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

24.96

Country/area

Malta

Consumption of purchased electricity (MWh)

25.44

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

25.44

Country/area

Republic of Korea

Consumption of purchased electricity (MWh)

814.49

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

136.28

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

950.77

Country/area

Japan

Consumption of purchased electricity (MWh)

57.81

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

57.81

Country/area

Ireland

Consumption of purchased electricity (MWh)

1056.54

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1056.54

Country/area

Hong Kong SAR, China

Consumption of purchased electricity (MWh)

23.76

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

23.76

Country/area

Germany

Consumption of purchased electricity (MWh)

231.6

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

231.6

Country/area

China

Consumption of purchased electricity (MWh)

4423.33

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

4423.33

Country/area

Canada

Consumption of purchased electricity (MWh)

2057.69

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

2057.69

Country/area

Brazil

Consumption of purchased electricity (MWh)

24.99

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

24.99

Country/area

Australia

Consumption of purchased electricity (MWh)

1216.25

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

1216.25

Country/area

France

Consumption of purchased electricity (MWh)

3877

Consumption of self-generated electricity (MWh)

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

Consumption of self-generated heat, steam, and cooling (MWh)

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	No third-party verification or assurance
Scope 2 (location-based or market-based)	No third-party verification or assurance
Scope 3	No third-party verification or assurance

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

No, but we are actively considering verifying within the next two years

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization canceled any project-based carbon credits within the reporting year?

No

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement

Information collection (understanding supplier behavior)

Details of engagement

Collect GHG emissions data at least annually from suppliers

Other, please specify (Directly work with suppliers on exploring corporate renewable energy sourcing mechanisms)

% of suppliers by number

% total procurement spend (direct and indirect)

% of supplier-related Scope 3 emissions as reported in C6.5

Rationale for the coverage of your engagement

We actively engage with key partners in our supply chain to obtain more accurate emissions data and partner to reduce emissions. We have engaged with our data center and workplace landlords, our public cloud providers, our social media advertising vendors, and our mobile game distributors in this vein.

Impact of engagement, including measures of success

Comment

C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process?

No, but we plan to introduce climate-related requirements within the next two years

C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

Row 1

External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

Not assessed

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?

No, and we do not plan to have one in the next two years

Attach commitment or position statement(s)

<Not Applicable>

Describe the process(es) your organization has in place to ensure that your external engagement activities are consistent with your climate commitments and/or climate transition plan

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In voluntary sustainability report

Status

Complete

Attach the document

2022_ESG_Report.pdf

Page/Section reference

44-67

Content elements

Governance

Strategy

Risks & opportunities

Emissions figures

Emission targets

Other metrics

Comment

Includes our Environmental Sustainability section, SASB Index and TCFD Index.

C12.5

(C12.5) Indicate the collaborative frameworks, initiatives and/or commitments related to environmental issues for which you are a signatory/member.

	Environmental collaborative framework, initiative and/or commitment	Describe your organization's role within each framework, initiative and/or commitment
Row 1	We are not a signatory/member of any collaborative framework, initiative and/or commitment related to environmental issues	<Not Applicable>

C15. Biodiversity

C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

	Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	Description of oversight and objectives relating to biodiversity	Scope of board-level oversight
Row 1	No, and we do not plan to have both within the next two years	<Not Applicable>	<Not Applicable>

C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

	Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	Biodiversity-related public commitments	Initiatives endorsed
Row 1	No, and we do not plan to do so within the next 2 years	<Not Applicable>	<Not Applicable>

C15.3

(C15.3) Does your organization assess the impacts and dependencies of its value chain on biodiversity?

Impacts on biodiversity

Indicate whether your organization undertakes this type of assessment

No and we don't plan to within the next two years

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

<Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

Dependencies on biodiversity

Indicate whether your organization undertakes this type of assessment

Please select

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

<Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

C15.4

(C15.4) Does your organization have activities located in or near to biodiversity- sensitive areas in the reporting year?

Please select

C15.5

(C15.5) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity- related commitments
Row 1	Please select	<Not Applicable>

C15.6

(C15.6) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	Please select	Please select

C15.7

(C15.7) Have you published information about your organization’s response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located
No publications	<Not Applicable>	<Not Applicable>

C16. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

While we voluntarily provided an ungraded CDP response last year, we've changed our base year for our carbon emissions inventory to 2022, which made our previous data not applicable. CDP informed us that since previous data was not a part of our net zero target, we could disregard it without penalty.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	VP, Corporate Social Responsibility and ESG	Other, please specify (VP, Corporate Social Responsibility and ESG)

SC. Supply chain module

SC0.0

(SC0.0) If you would like to do so, please provide a separate introduction to this module.

SC0.1

(SC0.1) What is your company's annual revenue for the stated reporting period?

	Annual Revenue
Row 1	

SC1.1

(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

SC1.2

(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).

SC1.3

(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Allocation challenges	Please explain what would help you overcome these challenges
-----------------------	--

SC1.4

(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Please select

SC2.1

(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

SC2.2

(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?

Please select

SC4.1

(SC4.1) Are you providing product level data for your organization's goods or services?

Please select

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below

I have read and accept the applicable Terms